

### **Public Disclosure for Tax-Exempt Organizations**

This public disclosure copy is being provided to the organization pursuant to Section 6104(e).

Tax-exempt organizations are required to make a copy of the annual information return, e.g., Forms 990, 990-EZ, 990-PF, as well as Forms 990-T and 4720, if applicable, available for public inspection and to provide copies of such forms to individuals or organizations that request copies. The public inspection requirement applies to all required schedules and attachments of the annual information return. Most commonly, the public inspection copy redacts contributor information such as name and address from public record. The public inspection rules apply to annual information returns filed for the last three years. Failure to comply with disclosure requirements can result in an enforcement action by the IRS.

#### Where Must Information Be Provided?

Generally, an organization must make its documents available for public inspection at any location where it has three or more employees. If the only services provided at the site are in furtherance of exempt purposes and the site does not serve as an office for management staff, the documents are not required to be made available there. As an alternative to providing copies, an organization may provide access to these forms through the organization's website. The website must provide instructions for downloading the document(s). The information on the website must be in such a format that it may be accessed, downloaded, viewed, or printed in the same format as the actual documents. An organization would need to make the web address available to the general public.

#### **How Quickly Must Organizations Reply?**

Requests for copies can be made in person or in writing. When requests are made in person, the copies must generally be provided on the same business day. There are provisions for delays due to unusual circumstances. However, in no event may the period of delay exceed five business days. Unusual circumstances include times when those staff that are capable of fulfilling a request are absent. Requested copies generally must be mailed within 30 days from the date of the receipt of the written request. However, if the organization requires advance payment of a reasonable fee for copying and postage, it may provide the copies within 30 days from the date it receives payment rather than the date of the original request.

For more information about the IRS' public disclosure requirements, please visit:

https://www.irs.gov/charities-non-profits/exempt-organization-public-disclosure-and-availability-requirements

Please contact your FORVIS advisor if you have questions about these rules.

# **Return of Organization Exempt From Income Tax**

Department of the Treasury Internal Revenue Service

Inspection

OMB No. 1545-0047

#### Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter Social Security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990. A For the 2022 calendar year, or tax year beginning and ending C Name of organization D Employer identification number

| В          | Check if ap      | oplicable:   | PARTNERSHIP WITH NATIVE                                       | Z AMERICANS                                   |               |                |             |                            |           |                       |           |                  |  |  |
|------------|------------------|--------------|---|---|---------------|----------------|-------------|----------------------------|-----------|-----------------------|-----------|------------------|--|--|
| Г          | Addre            |              | Doing Business As   | 711-111(1-0711/0                              |               |                |             | 47-                        | -373      | 0147                  |           |                  |  |  |
|            | chang            | ge<br>change | Number and street (or P.O. box if mail is not or              | delivered to street address)                  | 1             | Room/suite     | E Te        | elephone n                 |           | 0117                  |           |                  |  |  |
| $\vdash$   | _                | -            | ,   | ,   |               |                |             | •                          |           | 217-260               |           |                  |  |  |
| $\vdash$   | _                | return       | 16415 ADDISON ROAD, SUI                                       |   |               |                |             | ( 4.                       | 14)2      | 217-200               | 10        | —                |  |  |
| H          | Term             |              |   | zir oriordigii postar code                    |               |                |             |                            | 4- C      | 21 000                |           |                  |  |  |
| $\vdash$   | returr<br>Applie | n            | ADDISON, TX 75001   |   |               |                | _           | ross receip                |           | 31,876                |           |                  |  |  |
|            | pendi            | ng           | F Name and address of principal officer:                      | JOSHUA ARCE                                   |               |                |             | ls this a grousubordinates |           |                       |           | <u>∠</u> No      |  |  |
| _          |                  |              | 16415 ADDISON ROAD, SUI                                       | · 1   |               |                |             | Are all subord             |           |                       | es        | No               |  |  |
| <u> </u>   |                  | empt sta     | ==   == (=)(=)  | <del></del>                                   | 4947(a)(1) o  | r 527          |             | If "No," attac             | h a list. | (see instruction      | ns)       |                  |  |  |
| J          | Websi            | te: 🕨        | WWW.NATIVEPARTNERSHIP.ORG                                     | 3   |               |                |             | Group exemp                |           |                       |           |                  |  |  |
| K          | Form             |              |   | ociation Other                                |               | L Year of fo   | ormation: 2 | 015 <b>M</b>               | State o   | of legal dom          | icile:    | TX               |  |  |
| P          | art I            | Sur          | nmary   |   |               |                |             |                            |           |                       |           |                  |  |  |
|            | 1                | Briefly      | describe the organization's mission or mo                     | ost significant activities:                   | MISSI         | ON AND V       | ISION:      | SERVII                     | NG I      | MMEDIA                | TE        |                  |  |  |
| e          |                  | NE           | DS, SUPPORTING LONG-TERM                                      | SOLUTIONS FOR                                 | STRONG        | , SELF-S       | UFFICIE     | ENT                        |           |                       |           |                  |  |  |
| Governance |                  | NAT          | NATIVE AMERICAN COMMUNITIES. (TO LEARN MORE, SEE SCHEDULE 0). |   |               |                |             |                            |           |                       |           |                  |  |  |
| /eri       | 2                | Check        | this box if the organization disco                            | ontinued its operations                       | or disposed   | d of more than | 25% of its  | net assets                 | <br>3.    |                       |           |                  |  |  |
| Ó          | 3                | Numb         | er of voting members of the governing boo                     | ly (Part VI, line 1a)                         |               |                |             |                            | 3         |                       |           | 7                |  |  |
| ⋖ర         | 4                |              | er of independent voting members of the                       |   |               |                |             |                            | 4         |                       |           | 7                |  |  |
| ties       | 5                |              | number of individuals employed in calenda                     |   |               |                |             |                            | 5         |                       |           | 78               |  |  |
| Activities | 6                |              | number of volunteers (estimate if necessary                   |   |               |                |             |                            | 6         |                       |           | 7                |  |  |
| Act        | 72               |              | inrelated business revenue from Part VIII, o                  | ,   |               |                |             |                            | 7a        |                       | IV.       | <u>/</u><br>IONE |  |  |
|            |                  |              | related business taxable income from Fori                     |   |               |                |             |                            | 7b        |                       |           | NONE             |  |  |
|            |                  | ivet ui      | Telated business taxable income nom Fon                       | 11 990-1, IIIIe 34                            |               |                |             | r Year                     | 7.0       | Currer                |           |                  |  |  |
|            |                  | Cantri       | outions and grants (Dort VIII line 4h)                        | _   |               |                |             |                            | 1         |                       |           |                  |  |  |
| Revenue    | 8                |              | outions and grants (Part VIII, line 1h)                       |   | COPY          | FOR            | 29,         | 033,85                     |           | 24,/                  | 98,7      |                  |  |  |
|            | 9                |              | m service revenue (Part VIII, line 2g)                        |   |               |                | ONE         | NON<br>48,791              |           |                       |           |                  |  |  |
|            |                  |              | ment income (Part VIII, column (A), lines 3                   |   |               |                |             | 18,83                      |           |                       |           |                  |  |  |
|            | 11               |              | revenue (Part VIII, column (A), lines 5, 6d,                  |   |               |                |             | 151,27                     |           | 271,076<br>25,118,622 |           |                  |  |  |
|            | 12               |              | evenue - add lines 8 through 11 (must equ                     |   |               |                |             | 203,95                     |           |                       |           |                  |  |  |
|            | 13               |              | and similar amounts paid (Part IX, column                     |   |               |                | 18,         | 294,07                     | ′8.       | 14,5                  | 63,0      | <u>85.</u>       |  |  |
|            | 14               | Benefi       | ts paid to or for members (Part IX, column                    | (A), line 4)                                  |               |                | NONE        |                            |           |                       |           |                  |  |  |
| S          | 15               |              | es, other compensation, employee benefits                     |   | 4,353,854.    |                |             | 4,435,544                  |           |                       |           |                  |  |  |
| Expenses   | 16a              | Profes       | sional fundraising fees (Part IX, column (A)                  | ), line 11e)                                  |               | 190,600.       |             |                            | 256,140   |                       |           |                  |  |  |
| ž          | b                | Total f      | undraising expenses (Part IX, column (D), I                   | es (Part IX, column (D), line 25)  6,058,532. |               |                |             |                            |           |                       |           |                  |  |  |
| Ш          | 17               |              | expenses (Part IX, column (A), lines 11a-1                    |   | 10,           | 036,33         | 30.         | 8,9                        | 77,1      | 15.                   |           |                  |  |  |
|            | 18               |              | expenses. Add lines 13-17 (must equal Par                     |   |               |                | 32,         | 874,86                     | 2.        | 28,2                  | 31,8      | 84.              |  |  |
|            | 19               |              |   |   |               |                |             | 670,90                     | 06.       | -3,1                  | .13,2     | 62.              |  |  |
| ts or      | 3                |              | ·   |   |               |                | Beginning o | f Current Y                | /ear      | End o                 | f Year    |                  |  |  |
| ets        | 20               | Total a      | ssets (Part X, line 16)                                       |   |               |                | 31.         | 954,90                     | )9.       | 29.9                  | 28,8      | 85.              |  |  |
| Net Asset  | 21               |              | abilities (Part X, line 26)                                   |   |               |                |             | 968,25                     |           |                       | 56,5      |                  |  |  |
| jet        | 22               |              | sets or fund balances. Subtract line 21 fro                   | m line 20                                     |               |                |             | 986,65                     | _         |                       | 72,3      |                  |  |  |
|            | art II           |              | nature Block  |   |               |                | 30,         | 200,00                     |           | 27,0                  | 72,5      | <u> </u>         |  |  |
|            |                  |              | f perjury, I declare that I have examined this re             | eturn including accompan                      | vina schedul  | es and stateme | ents and to | the best of                | mv kı     | nowledge ar           | nd helief | <br>f it is      |  |  |
| tru        | e, corre         | ct, and      | complete. Declaration of preparer (other than offi            | cer) is based on all informa                  | ation of whic | h preparer has | any knowled | ge.                        |           |                       |           |                  |  |  |
|            |                  |              | \ ~0  | $a$ ( $O_{\lambda}$ $a$                       |               |                |             | -                          | 7/31      | /23                   |           |                  |  |  |
| Sig        | ηn               |              | Signature of officer  | a will  |               |                |             | Date                       | /31       | /23                   |           |                  |  |  |
| He         |                  |              | President/CEO   |   |               |                |             | 24.0                       |           |                       |           |                  |  |  |
|            |                  |              | Type or print name and title                                  |   |               |                |             |                            |           |                       |           |                  |  |  |
|            |                  |              |   | on oror'o pignoturo                           |               | Doto           |             |                            |           | TINI                  |           |                  |  |  |
| Pai        | d                |              |   | eparer's signature                            |               | Date           |             | Check                      | ' ''      | TIN                   |           |                  |  |  |
|            | parer            | JEAN         | IETTE VERRELLI  |   |               | 07/05/         | 2023  s     | elf-employ                 | -         | 007426                |           |                  |  |  |
|            | Only             | Firm's       | name ▶ FORVIS, LLP  |   |               |                | Firm's      | EIN ►                      | 44        | -01602                | 60        |                  |  |  |
|            |                  |              | address 14241 DALLAS PARKWAY, S                               |   | 75254         |                | Phone       | e no.                      | 97        | 2-702-                | 8262      |                  |  |  |
| Ма         | y the I          | RS disc      | cuss this return with the preparer shown ab                   | oove? (see instructions)                      |               |                |             |                            |           | X Yes                 |           | No               |  |  |
| For        | Pane             | rwork        | Reduction Act Notice, see the separate in                     | structions                                    |               |                |             |                            |           | Form                  | 990 (2    | 2022)            |  |  |

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| Pa  | Statement of Program Service Accomplishments   |          |
|-----|--|----------|
|     | Check if Schedule O contains a response or note to any line in this Part III   | . X      |
| 1   | Briefly describe the organization's mission:   |          |
|     | SERVING IMMEDIATE NEEDS, SUPPORTING LONG-TERM SOLUTIONS FOR STRONG,  |          |
|     | SELF-SUFFICIENT NATIVE AMERICAN COMMUNITIES. WE ADDRESS NUTRITION,   |          |
|     | HEALTH, EDUCATION, EMERGENCY SERVICES, HOLIDAY SUPPORT AND ANIMAL  |          |
|     | WELFARE. TO LEARN MORE, SEE SCHEDULE O AND WWW.NATIVEPARTNERSHIP.ORG.  |          |
| 2   | Did the organization undertake any significant program services during the year which were not listed on the   |          |
|     | prior Form 990 or 990-EZ?  | X No     |
| _   | If "Yes," describe these new services on Schedule O.   |          |
| 3   | Did the organization cease conducting, or make significant changes in how it conducts, any program   | N.       |
|     | services?  | X No     |
| 4   | Describe the organization's program service accomplishments for each of its three largest program services, as measured.   | ured by  |
| -   | expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to   |          |
|     | the total expenses, and revenue, if any, for each program service reported.  | 011.0.0, |
|     |  |          |
| 4a  | (Code: ) (Expenses \$ 5,551,445. including grants of \$ 3,743,638. ) (Revenue \$ )   |          |
|     | EMERGENCY SERVICES:  |          |
|     | PURPOSE OF THE PROGRAM: TO PROVIDE WINTER WARMTH, ESSENTIAL  |          |
|     | SERVICES AND CRITICAL SUPPLIES FOR RESERVATION ELDERS, COMMUNITIES   |          |
|     | AND SHELTERS, AND TO SUPPORT TRIBAL READINESS TO RESPOND WHEN  |          |
|     | DISASTERS STRIKE.  |          |
|     | (CONTINUED ON SCHEDULE O)  |          |
|     | (CONTINUED ON BEHEBUEL O)  |          |
|     |  |          |
|     |  |          |
|     |  |          |
|     |  |          |
|     |  |          |
| 41. | (Code: \(\sigma_{\text{Constraint}}\) (Foresteen the constraint of |          |
| 4D  | (Code:) (Expenses \$7,506,111. including grants of \$5,765,068. ) (Revenue \$)   |          |
|     | HEALTH:  |          |
|     | PURPOSE OF THE PROGRAM: TO SUPPORT PREVENTATIVE CARE AND HEALTH  |          |
|     | EDUCATION INITIATIVES OF RESERVATION PROGRAMS SERVING TRIBAL   |          |
|     | CITIZENS, AND TO HELP THEM MOTIVATE INVOLVEMENT IN HEALTHY   |          |
|     | LIFESTYLES AND COMMUNITY SERVICE.  |          |
|     | (CONTINUE ON SCHEDULE O)   |          |
|     |  |          |
|     |  |          |
|     |  |          |
|     |  |          |
|     |  |          |
|     |  |          |
| 4c  | (Code:) (Expenses \$3,142,136. including grants of \$1,892,050. ) (Revenue \$)   |          |
|     | EDUCATION SERVICES:  |          |
|     | PURPOSE OF THE PROGRAM: TO INCREASE RESOURCES FOR NATIVE AMERICAN  |          |
|     | EDUCATION, SUPPORT ACCESS AND RETENTION OF NATIVE STUDENTS FROM  |          |
|     | PRE-KINDERGARTEN THROUGH COLLEGE AND SUPPORT COLLEGE AND CAREER  |          |
|     | READINESS.   |          |
|     | (CONTINUED ON SCHEDULE O)  |          |
|     |  |          |
|     |  |          |
|     |  |          |
|     |  |          |
|     |  |          |
|     |  |          |
| 4d  | Other program services (Describe on Schedule O.) SEE SCHEDULE O  |          |
|     | (Expenses \$ 4,070,296. including grants of \$ 3,162,329. ) (Revenue \$ 24,450. )  |          |
| 40  | Total program service expenses 20, 260, 988  |          |

**4e** Total p

JSA
2E1020 1.000

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Part IV Checklist of Required Schedules

| Part | IV Checklist of Required Schedules  |     |     |     |
|------|---|-----|-----|-----|
|      |   |     | Yes | No  |
| 1    | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"   |     |     |     |
|      | complete Schedule A   | 1   | Х   |     |
| 2    | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions   | 2   | Х   |     |
| 3    | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to  |     |     |     |
|      | candidates for public office? If "Yes," complete Schedule C, Part I   | 3   |     | X   |
| 4    | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)   |     |     |     |
|      | election in effect during the tax year? If "Yes," complete Schedule C, Part II  | 4   |     | X   |
| 5    | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,  |     |     |     |
|      | assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III   | 5   |     | X   |
| 6    | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors   |     |     |     |
|      | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If   |     |     |     |
|      | "Yes," complete Schedule D, Part I  | 6   |     | X   |
| 7    | Did the organization receive or hold a conservation easement, including easements to preserve open space,   |     |     |     |
|      | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  | 7   |     | X   |
| 8    | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"   |     |     |     |
|      | complete Schedule D, Part III   | 8   |     | X   |
| 9    | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a   |     |     |     |
|      | custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or  |     |     |     |
|      | debt negotiation services? If "Yes," complete Schedule D, Part IV   | 9   |     | X   |
| 10   | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments  |     |     |     |
|      | or in quasi endowments? If "Yes," complete Schedule D, Part V   | 10  | X   |     |
| 11   | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,  |     |     |     |
|      | VII, VIII, IX, or X, as applicable.   |     |     |     |
| а    | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"  |     |     |     |
|      | complete Schedule D, Part VI  | 11a | X   |     |
| b    | Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more   | 446 |     | 3.5 |
| _    | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b |     | X   |
| С    | Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more  | 44. |     | 37  |
| 4    | of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .  Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets | 11c |     | X   |
| u    | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX   | 11d |     | Х   |
| _    | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X   | 11e | X   |     |
|      | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses   | 110 | 21  |     |
| •    | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  | 11f |     | Х   |
| 12 a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete   |     |     |     |
| 124  | Schedule D, Parts XI and XII.   | 12a | Х   |     |
| b    | Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If</i>   | 1_4 |     |     |
| -    | "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b |     | Х   |
| 13   | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13  |     | X   |
|      | Did the organization maintain an office, employees, or agents outside of the United States?   | 14a |     | X   |
|      | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,  |     |     |     |
|      | fundraising, business, investment, and program service activities outside the United States, or aggregate   |     |     |     |
|      | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV  | 14b | Х   |     |
| 15   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or   |     |     |     |
|      | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV  | 15  |     | X   |
| 16   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other  |     |     |     |
|      | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV   | 16  |     | X   |
| 17   | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on  |     |     |     |
|      | Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions   | 17  | X   |     |
| 18   | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on   |     |     |     |
|      | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  | 18  |     | X   |
| 19   | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  |     |     |     |
|      | If "Yes," complete Schedule G, Part III   | 19  |     | X   |
|      | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 20a |     | X   |
|      | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20b |     |     |
| 21   | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or   | _   |     |     |
|      | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II   | 21  | X   | 1   |

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Part IV Chocklist of Poquired Schodules (continued)

| Part         | Checklist of Required Schedules (continued)  |     | V   |     |
|--------------|--|-----|-----|-----|
|              |  |     | Yes | No  |
| 22           | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on  | 00  |     |     |
| 00           | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22  | X   |     |
| 23           | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the   |     |     |     |
|              | organization's current and former officers, directors, trustees, key employees, and highest compensated  | 22  | 3.7 |     |
| 24-          | employees? If "Yes," complete Schedule J.  | 23  | X   |     |
| 24 a         | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than  |     |     |     |
|              | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a |     | v   |
| h            | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24a |     | X   |
|              | Did the organization maintain an escrow account other than a refunding escrow at any time during the year  | 240 |     |     |
| C            | to defease any tax-exempt bonds?   | 24c |     |     |
| Ч            | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  | 24d |     |     |
|              | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit   | 244 |     |     |
| <b>2</b> 5 a | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a |     | Х   |
| b            | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior   | 200 |     |     |
|              | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?   |     |     |     |
|              | If "Yes," complete Schedule L, Part I  | 25b |     | Х   |
| 26           | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current  |     |     |     |
|              | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%  |     |     |     |
|              | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II   | 26  |     | Х   |
| 27           | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key  |     |     |     |
|              | employee, creator or founder, substantial contributor or employee thereof, a grant selection committee   |     |     |     |
|              | member, or to a 35% controlled entity (including an employee thereof) or family member of any of these   |     |     |     |
|              | persons? If "Yes," complete Schedule L, Part III   | 27  |     | X   |
| 28           | Was the organization a party to a business transaction with one of the following parties (see the Schedule L,  |     |     |     |
|              | Part IV, instructions for applicable filing thresholds, conditions, and exceptions):   |     |     |     |
| а            | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If   |     |     |     |
|              | "Yes," complete Schedule L, Part IV  | 28a |     | X   |
|              | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  | 28b |     | X   |
| С            | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If   |     |     |     |
|              | "Yes," complete Schedule L, Part IV  | 28c |     | X   |
| 29           | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>  | 29  | X   |     |
| 30           | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified   |     |     |     |
|              | conservation contributions? If "Yes," complete Schedule M  | 30  |     | X   |
| 31           | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I   | 31  |     | X   |
| 32           | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"  | 20  |     | 3.7 |
| 22           | complete Schedule N, Part II   | 32  |     | _X  |
| 33           | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  | 33  |     | v   |
| 34           | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,   | 33  |     | _X_ |
| 34           | or IV, and Part V, line 1  | 34  |     | Х   |
| 35 a         | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a |     | X   |
|              | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a  | 334 |     |     |
|              | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  | 35b |     |     |
| 36           | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable   |     |     |     |
|              | related organization? If "Yes," complete Schedule R, Part V, line 2  | 36  |     | Х   |
| 37           | Did the organization conduct more than 5% of its activities through an entity that is not a related organization   |     |     |     |
|              | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   | 37  |     | X   |
| 38           | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and   |     |     |     |
|              | 19? <b>Note</b> : All Form 990 filers are required to complete Schedule O  | 38  | Х   |     |
| Part         |  |     |     |     |
|              | Check if Schedule O contains a response or note to any line in this Part V   |     | Vos |     |
| 4 -          | Enter the number reported in hex 2 of Form 4000. Fator 0 if not enallisable  |     | Yes | No  |
|              | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   |     |     |     |
|              | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  | -   |     |     |
| C            | reportable gaming (gambling) winnings to prize winners?  | 1c  | Х   |     |
|              | Toporation gaining (gainbing) withings to prize withers: 1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.  | 10  | 77  |     |

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| Par | Statements Regarding Other IRS Filings and Tax Compliance (continued)  |     | Yes | No |
|-----|--|-----|-----|----|
|     | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  |     |     |    |
|     | Statements, filed for the calendar year ending with or within the year covered by this return. 2a 78   |     |     |    |
| h   | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2b  | Х   |    |
|     | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a  |     | Х  |
|     | If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>   | 3b  |     |    |
|     | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,                                    |     |     |    |
|     | a financial account in a foreign country (such as a bank account, securities account, or other financial account)?   | 4a  |     | Х  |
| h   | If "Yes," enter the name of the foreign country  |     |     |    |
| -   | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  |     |     |    |
| 5a  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a  |     | Х  |
|     | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b  |     | Х  |
|     | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  | 5с  |     |    |
|     | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the   |     |     |    |
|     | organization solicit any contributions that were not tax deductible as charitable contributions?   | 6a  |     | Χ  |
| b   | If "Yes," did the organization include with every solicitation an express statement that such contributions or   |     |     |    |
|     | gifts were not tax deductible?   | 6b  |     |    |
| 7   | Organizations that may receive deductible contributions under section 170(c).  |     |     |    |
| а   | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods  |     |     |    |
|     | and services provided to the payor?  | 7a  |     | X  |
| b   | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b  |     |    |
| С   | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was   |     |     |    |
|     | required to file Form 8282?  | 7c  |     | X  |
| d   | If "Yes," indicate the number of Forms 8282 filed during the year  |     |     |    |
|     | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e  |     | X  |
|     | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7f  |     | X  |
| _   | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?                           | 7g  |     |    |
|     | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.                        | 7h  |     |    |
| 8   | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the   |     |     |    |
| •   | sponsoring organization have excess business holdings at any time during the year?   | 8   |     |    |
|     | Sponsoring organizations maintaining donor advised funds.  | 9a  |     |    |
|     | Did the sponsoring organization make any taxable distributions under section 4966?   | 9b  |     |    |
|     | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  |     |     |    |
|     | Initiation fees and capital contributions included on Part VIII, line 12   |     |     |    |
|     | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b  |     |     |    |
|     | Section 501(c)(12) organizations. Enter:   |     |     |    |
|     | Gross income from members or shareholders  |     |     |    |
|     | Gross income from other sources. (Do not net amounts due or paid to other sources  |     |     |    |
|     | against amounts due or received from them.)  |     |     |    |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a |     |    |
| b   | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b  |     |     |    |
| 13  | Section 501(c)(29) qualified nonprofit health insurance issuers.   |     |     |    |
| а   | Is the organization licensed to issue qualified health plans in more than one state?   | 13a |     |    |
|     | <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.   |     |     |    |
| b   | Enter the amount of reserves the organization is required to maintain by the states in which   |     |     |    |
|     | the organization is licensed to issue qualified health plans   |     |     |    |
|     | Enter the amount of reserves on hand   | 44- |     | 37 |
|     | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a |     | X  |
|     | If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule</i> O   | 14b |     |    |
| 15  | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? | 15  |     | v  |
|     | If "Yes," see the instructions and file Form 4720, Schedule N.   | 10  |     | X  |
| 16  | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  | 16  |     | X  |
| 10  | If "Yes," complete Form 4720, Schedule O.  |     |     |    |
| 17  | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities  |     |     |    |
| ••  | that would result in the imposition of an excise tax under section 4951, 4952, or 4953?  | 17  |     |    |
|     | If "Yes." complete Form 6069.  |     |     |    |

47-3730147 Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

| Sect  | ion A. Governing Body and Management  |         |                  |        |
|-------|---|---------|------------------|--------|
|       |   |         | Yes              | No     |
| 1a    | Enter the number of voting members of the governing body at the end of the tax year   |         |                  |        |
|       | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar |         |                  |        |
|       | committee, explain on Schedule O.   |         |                  |        |
|       | Little the humber of voting members included on line 1a, above, who are independent.  |         |                  |        |
| 2     | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with  | _       |                  | 37     |
|       | any other officer, director, trustee, or key employee?  | 2       |                  | X      |
| 3     | Did the organization delegate control over management duties customarily performed by or under the direct   |         |                  |        |
|       | supervision of officers, directors, trustees, or key employees to a management company or other person?   | 3       |                  | X      |
| 4     | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  | 4       |                  | X      |
| 5     | Did the organization become aware during the year of a significant diversion of the organization's assets?  | 5       |                  | X      |
| 6     | Did the organization have members or stockholders?  | 6       |                  | _X     |
| 7a    | Did the organization have members, stockholders, or other persons who had the power to elect or appoint   |         |                  |        |
|       | one or more members of the governing body?  | 7a      |                  | X      |
| b     | Are any governance decisions of the organization reserved to (or subject to approval by) members,   |         |                  |        |
|       | stockholders, or persons other than the governing body?   | 7b      |                  | X      |
| 8     | Did the organization contemporaneously document the meetings held or written actions undertaken during  |         |                  |        |
|       | the year by the following:  |         |                  |        |
| а     | The governing body?   | 8a      | X                |        |
| b     | Each committee with authority to act on behalf of the governing body?   | 8b      | X                |        |
| 9     | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at  |         |                  |        |
|       | the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.  | 9       |                  | X      |
| Secti | on B. Policies (This Section B requests information about policies not required by the Internal Revenue   | Code    | <i>.)</i><br>Yes | NI-    |
|       |   |         | res              | No     |
| 10a   | Did the organization have local chapters, branches, or affiliates?  | 10a     |                  | X      |
| b     | If "Yes," did the organization have written policies and procedures governing the activities of such chapters,  |         |                  |        |
|       | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?   | 10b     |                  |        |
| 11a   | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?   | 11a     | X                |        |
| b     | Describe on Schedule O the process, if any, used by the organization to review this Form 990.   |         |                  |        |
| 12a   | Did the organization have a written conflict of interest policy? If "No," go to line 13   | 12a     | X                |        |
| b     | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give  | 40.     |                  |        |
|       | rise to conflicts?  | 12b     | X                |        |
| С     | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"   | 40-     | 37               |        |
|       | describe on Schedule O how this was done  | 12c     | X                |        |
| 13    | Did the organization have a written whistleblower policy?   | 13      | X                |        |
| 14    | Did the organization have a written document retention and destruction policy?  | 14      | Х                |        |
| 15    | Did the process for determining compensation of the following persons include a review and approval by  |         |                  |        |
|       | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   | 45.     |                  |        |
| а     | The organization's CEO, Executive Director, or top management official  | 15a     | X                |        |
| b     | Other officers or key employees of the organization   | 15b     | X                |        |
|       | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  |         |                  |        |
| 16a   | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement  | 160     |                  | 37     |
|       | with a taxable entity during the year?  | 16a     |                  | X      |
| b     | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its  |         |                  |        |
|       | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?   | 16b     |                  |        |
| Secti | on C. Disclosure  | וטט     |                  |        |
| 17    | List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O   |         |                  |        |
| 18    | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-   | (000    | tion 5           | 01(a)  |
| 10    | (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  | (360    | 1011 3           | 01(0)  |
|       | X Own website X Another's website X Upon request Other (explain on Schedule O)  |         |                  |        |
| 19    | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict or  | f inter | est n            | olicy  |
|       | and financial statements available to the public during the tax year.   |         | 551 P            | Jiloy, |
| 20    | State the name, address, and telephone number of the person who possesses the organization's books and record   | s       |                  |        |
|       | JULIE SOLO 16415 ADDISON ROAD, STE 200 ADDISON, TX 75001  |         |                  |        |

(214)217-2600

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A)<br>Name and title         |              |      | (D)  Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC) | (E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC) | (F) Estimated amount of other compensation from the organization and related organizations |         |  |          |      |         |
|-------------------------------|--------------|------|---|---|--|---------|--|----------|------|---------|
|                               | dotted line) | stee | rustee  |   | 0  | ensated |  |          |      |         |
| (1) JOSHUA ARCE               | 55.00        |      |   |   |  |         |  |          |      |         |
| PRESIDENT & CEO               | NONE         |      |   | Х   |  |         |  | 205,647. | NONE | 32,992. |
| (2) RAFAEL TAPIA, JR.         | 55.00        |      |   |   |  |         |  | -        |      |         |
| VP PROGRAMS END: 12/22        | NONE         |      |   |   |  | Х       |  | 129,271. | NONE | 38,309. |
| (3) MISTY RHODES              | 55.00        |      |   |   |  |         |  |          |      |         |
| VP ADMIN & HUMAN RESOURCES    | NONE         |      |   |   |  | Х       |  | 126,598. | NONE | 28,242. |
| (4) RICHARD MILLER            | 55.00        |      |   |   |  |         |  |          |      |         |
| PROGRAMS DIRECTOR             | NONE         |      |   |   |  | Х       |  | 117,171. | NONE | 25,057. |
| (5) AMBER KINNEY              | 55.00        |      |   |   |  |         |  |          |      |         |
| SR. VP AND CFO END: 06/22     | NONE         |      |   | Х   |  |         |  | 97,125.  | NONE | 17,416. |
| (6) JULIE SOLO                | 55.00        |      |   |   |  |         |  |          |      |         |
| CONTROLLER                    | NONE         |      |   |   |  | X       |  | 107,245. | NONE | 3,725.  |
| (7) JACLYN (JACKIE) BLACKBIRD | 2.00         |      |   |   |  |         |  |          |      |         |
| CHAIRPERSON                   | NONE         | X    |   | Х   |  |         |  | NONE     | NONE | NONE    |
| (8) CHRISTINA KAZHE           | 2.00         |      |   |   |  |         |  |          |      |         |
| VICE CHAIRPERSON              | NONE         | X    |   | Х   |  |         |  | NONE     | NONE | NONE    |
| (9) COREY MZHICKTENO          | 2.00         |      |   |   |  |         |  |          |      |         |
| TREASURER                     | NONE         | X    |   | Х   |  |         |  | NONE     | NONE | NONE    |
| (10) DR. NICOLE BEEN          | 2.00         |      |   |   |  |         |  |          |      |         |
| SECRETARY                     | NONE         | X    |   | Х   |  |         |  | NONE     | NONE | NONE    |
| (11) NICOLE (NIKKI) PITRE     | 2.00         |      |   |   |  |         |  |          |      |         |
| DIRECTOR                      | NONE         | X    |   |   |  |         |  | NONE     | NONE | NONE    |
| (12) MAKENLEY BARTON          | 2.00         |      |   |   |  |         |  |          |      |         |
| DIRECTOR                      | NONE         | X    |   |   |  |         |  | NONE     | NONE | NONE    |
| (13) EMILY MCDONALD           | 2.00         |      |   |   |  |         |  |          |      |         |
| DIRECTOR                      | NONE         | X    |   |   |  |         |  | NONE     | NONE | NONE    |
| <u>(14)</u>                   |              |      |   |   |  |         |  |          |      |         |
|                               |              |      |   |   |  |         |  |          |      |         |

Form 990 (2022)

| For  | m 990 (2022)   |   |      |       |                      |       |  |             |   |   |                    |                           | F  | Page 8            |
|------|--|---|------|-------|----------------------|-------|--|-------------|---|---|--------------------|---------------------------|--|-------------------|
| Pa   | art VII Section A. Officers, Directors, Tru  | ustees, Ke  | y En | plo   | ye                   | es,   | and F                                    | lig         | hest Compensat  | ed Employ   | ees (c             | ontinue                   | ed)  |                   |
|      | (A)<br>Name and title  | (B) Average hours per week (list any hours for related organizations below dotted line) | box, | unle: | Pos<br>heck<br>ss pe | erson | e that both or/trust Highest compensated | an          | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportal<br>compensatio<br>related<br>organizati<br>(W-2/1099- | n from<br>I<br>ons | com<br>fro<br>orga<br>and | timated anount of other pensation the anization drelated anization | f<br>on<br>n<br>d |
|      |  |   |      |       |                      |       |  |             |   |   |                    |                           |  |                   |
|      |  |   |      |       |                      |       |  |             |   |   |                    |                           |  |                   |
|      |  |   |      |       |                      |       |  |             |   |   |                    |                           |  |                   |
|      |  |   |      |       |                      |       |  |             |   |   |                    |                           |  |                   |
|      |  |   |      |       |                      |       |  |             |   |   |                    |                           |  |                   |
|      |  |   |      |       |                      |       |  |             |   |   |                    |                           |  |                   |
|      |  |   |      |       |                      |       |  |             |   |   |                    |                           |  |                   |
|      |  |   |      |       |                      |       |  |             |   |   |                    |                           |  |                   |
|      |  |   |      |       |                      |       |  |             |   |   |                    |                           |  |                   |
|      |  |   |      |       |                      |       |  |             |   |   |                    |                           |  |                   |
| <br> |  |   |      |       |                      |       |  |             | E02.05E   |   | 110111             |                           | 1 4 5  | D 41              |
| (    | Sub-total  Total from continuation sheets to Part VII, S   | -   |      |       |                      |       |  | <b>&gt;</b> | 783,057.<br>NONE  |   | NONE               |                           |  | NONE              |
| 2    | d Total (add lines 1b and 1c) Total number of individuals (including but not reportable compensation from the organizatio  | limited to t  |      |       |                      |       |  | o re        | 783,057.  | \$100,000 c   | NONE<br>f          |                           | 145,   | <u>/41.</u>       |
| 3    | Did the organization list any <b>former</b> office   | er, directo   |      |       |                      |       | key e                                    |             |   |   |                    | 3                         | Yes  | No<br>X           |
| 4    | <ul> <li>employee on line 1a? If "Yes," complete Schedule J for such individual</li> <li>For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual</li> </ul> |   |      |       |                      |       |  | the<br>such | 4   | Х   |                    |                           |  |                   |
| 5    | Did any person listed on line 1a receive or for services rendered to the organization? If "Y   | accrue co   | mpen | sati  | on i                 | fron  | n any                                    | un          | related organization  | on or individ   | dual               | 5                         |  | Х                 |
|      | ection B. Independent Contractors  |   |      |       |                      |       |  |             |   | *   | 000                | ,                         |  |                   |
| 1    | Complete this table for your five highest comcompensation from the organization. Report of year.   |   |      |       |                      |       |  |             |   |   |                    |                           |  |                   |
|      | (A) SEE SCHEDULE O Name and business add   | dress   |      |       |                      |       |  |             | (B)<br>Description of se  | rvices  | C                  | (C)<br>ompens             | sation   |                   |

more than \$100,000 in compensation from the organization ▶ JSA 2E1055 1.000

2 Total number of independent contractors (including but not limited to those listed above) who received

| Par   | τνιι           | Check if Schedule O contains a respon         | nse or note to ar  | ov line in this Part \ | /111                                   |                                      |   |
|---|----------------|---|--------------------|------------------------|--|--------------------------------------|---|
|   |                | Officer if Octionale O Contains a respon      | ise of flote to al | (A) Total revenue      | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business revenue | (D)<br>Revenue excluded<br>from tax under<br>sections 512-514 |
| ts,   | 1a             | Federated campaigns 1a                        |                    |                        |  |                                      |   |
| Contributions, Gifts, Grants, and Other Similar Amounts | b              | Membership dues 1b                            |                    |                        |  |                                      |   |
| ٥٤  | С              | Fundraising events 1c                         |                    |                        |  |                                      |   |
| fts,<br>⊩A  | d              | Related organizations 1d                      |                    |                        |  |                                      |   |
| ਹੁੰ≅  | e              | Government grants (contributions) 1e          |                    |                        |  |                                      |   |
| ns,<br>Sin  | f              | All other contributions, gifts, grants,       |                    |                        |  |                                      |   |
| er.   |                | and similar amounts not included above . 1f   | 24,798,755.        |                        |  |                                      |   |
| 혈본  | g              | Noncash contributions included in             |                    |                        |  |                                      |   |
| d i   |                | lines 1a-1f 1g                                | \$ 10,503,729.     |                        |  |                                      |   |
| ರ್ಣ   | h              | Total. Add lines 1a-1f                        |                    | 24,798,755.            |  |                                      |   |
|   |                |   | Business Code      |                        |  |                                      |   |
| e   | 2a             |   |                    |                        |  |                                      |   |
| Program Service<br>Revenue                              | b              |   |                    |                        |  |                                      |   |
| Sun   | c              |   |                    |                        |  |                                      |   |
| eve   | d              |   |                    |                        |  |                                      |   |
| og<br>R   | e              |   |                    |                        |  |                                      |   |
| ŗ.  | f              | All other program service revenue             |                    |                        |  |                                      |   |
|   | g              | Total. Add lines 2a-2f                        |                    | NONE                   |  |                                      |   |
|   | 3              | Investment income (including dividends,       | interest, and      |                        |  |                                      |   |
|   |                | other similar amounts)                        |                    | 25,197.                |  |                                      | 25,197.   |
|   | 4              | Income from investment of tax-exempt bond     | proceeds .         | NONE                   |  |                                      |   |
|   | 5              | Royalties                                     |                    | 160,773.               |  |                                      | 160,773.  |
|   |                | (i) Real                                      | (ii) Personal      |                        |  |                                      |   |
|   | 6a             | Gross rents 6a                                |                    |                        |  |                                      |   |
|   | b              | Less: rental expenses 6b                      |                    |                        |  |                                      |   |
|   | С              | Rental income or (loss) 6c NONE               | NONE               |                        |  |                                      |   |
|   | d              | Net rental income or (loss)                   |                    | NONE                   |  |                                      |   |
|   | 7a             | Gross amount from (i) Securities              | (ii) Other         |                        |  |                                      |   |
|   |                | sales of assets                               |                    |                        |  |                                      |   |
|   |                | other than inventory <b>7a</b> 6,758,939.     | 22,700.            |                        |  |                                      |   |
| ne  | b              | Less: cost or other basis                     |                    |                        |  |                                      |   |
| evenue  |                | and sales expenses <b>7b</b> 6,758,045.       |                    |                        |  |                                      |   |
|   | С              | Gain or (loss)                                | 22,700.            |                        |  |                                      |   |
| ř   | d              | Net gain or (loss)                            |                    | 23,594.                |  |                                      | 23,594.   |
| Other R   | 8a             | Gross income from fundraising                 |                    |                        |  |                                      |   |
| O   |                | events (not including \$                      |                    |                        |  |                                      |   |
|   |                | of contributions reported on line             |                    |                        |  |                                      |   |
|   |                | 1c). See Part IV, line 18 8a                  | NONE               |                        |  |                                      |   |
|   | b              | Less: direct expenses 8b                      | NONE               |                        |  |                                      |   |
|   | С              | Net income or (loss) from fundraising events  |                    | NONE                   |  |                                      |   |
|   | 9a             | Gross income from gaming                      |                    |                        |  |                                      |   |
|   |                | activities. See Part IV, line 19 9a           | NONE               |                        |  |                                      |   |
|   | b              | Less: direct expenses 9b                      | NONE               |                        |  |                                      |   |
|   | С              | Net income or (loss) from gaming activities.  |                    | NONE                   |  |                                      |   |
|   | 10a            | Gross sales of inventory, less                |                    |                        |  |                                      |   |
|   |                | returns and allowances                        | NONE               |                        |  |                                      |   |
|   | b              | Less: cost of goods sold 10b                  | NONE               |                        |  | 2702-                                |   |
|   | С              | Net income or (loss) from sales of inventory. |                    | NONE                   |  | NONE                                 |   |
| Snc   |                | MIGGELLANEOUS TAGONE                          | Business Code      | 24.000                 | 04.453                                 |                                      | 0.640   |
| Miscellaneous<br>Revenue                                | 11a            | MISCELLANEOUS INCOME                          | 900099             | 34,090.                | 24,450.                                |                                      | 9,640.  |
| la<br>ver   | b              | INSURANCE PROCEEDS FOR DAMAGES                | 900099             | 76,213.                |  |                                      | 76,213.   |
| Sce   | C              | All sales a services                          |                    |                        |  |                                      |   |
| Ξ   | d              | All other revenue                             |                    | 110 202                |  |                                      |   |
|   | <u>е</u><br>12 | Total. Add lines 11a-11d                      |                    | 110,303.               | 24 450                                 | MONTE                                | 205 417   |
|   | 14             | i otal levellue. See Ilibil uctiOlib          |                    | 25,118,622.            | 24,450.                                | NONE                                 | 295,417.  |

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| 10 Payroll taxes   |         | Check if Schedule O contains a resp   |                |                 | · · · · · · · · · · · · · · · · · · · |            |
|--|---------|---|----------------|-----------------|---------------------------------------|------------|
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21   | <u></u> |   |                |                 |                                       | (D)        |
| 1 Grants and other assistance to domestic organizations and domestic povernments. See Part IV, line 21. 2 Grants and other assistance to domestic individuals. See Part IV, line 22. 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 22. 1 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 23. 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 24. 5 Compensation of current officers, directors, trustees, and key employees. 5 Compensation of current officers, directors, trustees, and key employees. 6 Compensation not included above to disqualified persons (as defined under section 498(f)(1)) and persons described in section 498(f)(1)) and persons described in section 498(f)(1) and 403(b) employer contributions (include section 401(k) and 403(b) employer contributio |         |   | Total expenses | Program service | Management and                        |            |
| ### 165,750. 165,750. 165,750. 2   Grants and other assistance to domestic individuals. See Part IV, line 22. 14,397,335. 14,397,335. 14,397,335. 3   Grants and other assistance to foreign organizations, foreign povernments, and foreign individuals. See Part IV, lines 15 and 16   NONE  |         |   |                | expenses        | general expenses                      | expenses   |
| individuals. See Part IV, line 22  | 1       |   | 165,750.       | 165,750.        |                                       |            |
| Organizations foreign governments and foreign individuals. See Part IV, lines 15 and 16   NONE   | 2       |   | 14,397,335.    | 14,397,335.     |                                       |            |
| toreign individuals. See Part IV, lines 15 and 16  8 Benefits paid to or for members.  5 Compensation of current officers, directors, trustees, and key employees  6 Compensation not included above to disqualified persons (as defined under section 4958(0)(1)) and persons described in section 4958(0)(1) and 15 a     | 3       | Grants and other assistance to foreign  |                |                 |                                       |            |
| Benefits paid to or for members   NONE   |         |   |                |                 |                                       |            |
| 5 Compensation of current officers, directors, trustees, and key employees   |         |   |                |                 |                                       |            |
| trustees, and key employees 353,180. 353,180. 353,180. 6 Compensation not included above to disqualified persons (as defined under section 4958(p(11)) and persons described in section 4958(p(3)(8). NONE  7 Other salaries and wages 3,337,944. 1,293,081. 805,765. 1,239,091 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 259,880. 94,686. 76,817. 88,37 11 Fees for services (nonemployees): a Management NONE b Legal 34,936. 34,936. c Accounting 76,888. 76,888. 76,888. d Lobbying NONE e Protessional fundralising services. See Part IV, line 17. 1256,140. 256,140. 256,140. 126,141. 116 (line 11g amount exceeds 10% of line 25, colume (A), amount, list line 11g expenses on Schedule O.) 474,149. 120. 3,322. 470,701. 120. 474,149. 120. 3,322. 470,701. 130 (ffice expenses 4,316,852. 2,486,778. 43,680. 1,786,391. 141. 161 (mration technology. 279,012. 84,437. 73,488. 121,081. 174 (may shape the form of travel or entertainment expenses for any federal, state, or local public officials NONE 17 Travel 209,575. 148,856. 34,688. 26,03. 189,091. 199,091. 12,239. 2,92. 116 (presents of travel or entertainment expenses for any federal, state, or local public officials NONE 19 Conferences, conventions, and meetings 24,415. 1,169. 471. 77. 189,091. 199 | 4       |   | NONE           |                 |                                       |            |
| persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).  7 Other salaries and wages.  8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  9 Other employee benefits.  107,956.  127,807.  37,59  8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  9 Other employee benefits.  259,880.  10 Payroll taxes.  259,880.  94,686.  76,817.  88,37  11 Fees for services (nonemployees):  a Management  b Legal.  34,936.  C Accounting.  76,888.  76,888.  76,888.  76,888.  d Lobbying.  Portessional fundraising services. See Part IV, line 17.  256,140.  9 Other, (if line 11g amount exceeds 10% of line 25, column (A), amount, list line 119 expenses on Schedule O.)  474,149.  120, 3,322.  470,70'  13 Office expenses on Schedule O.)  474,149.  120.  3,322.  470,70'  15 Royalties.  NOME  16 Occupancy.  279,012.  84,437.  73,488.  121,08'  18 Payments of travel or entertainment expenses for any federal, state, or local public officials on the spenses on state of the services on success on s | 5       | ·   | 353,180.       |                 | 353,180.                              |            |
| persons described in section 4958(c)(3)(B)   | 6       | Compensation not included above to disqualified   |                |                 |                                       |            |
| 7 Other salaries and wages 3,337,944. 1,293,081. 805,765. 1,239,091 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits   |         |   |                |                 |                                       |            |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits   |         |   |                |                 |                                       |            |
| section 401(k) and 403(b) employer contributions)  9 Other employee benefits   | 7       |   |                |                 | •                                     |            |
| 10 Payroll taxes   | 8       |   |                |                 |                                       |            |
| Tees for services (nonemployees):   a Management   | 9       | Other employee benefits   |                |                 |                                       | 129,960.   |
| Management   NONE   34,936.   34,936.   34,936.   C Accounting   T6,888.   76,888.   76,888.   76,888.   C Accounting   NONE   See Part IV, line 17,   | 10      | Payroll taxes   | 259,880.       | 94,686.         | 76,817.                               | 88,377.    |
| b Legal  |         |   |                |                 |                                       |            |
| c Accounting         76,888.         76,888.           d Lobbying         NONE           e Professional fundraising services. See Part IV, line 17, f Investment management fees         256,140.         256,141.           g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)         625,691.         209,369.         123,408.         292,91.           12 Advertising and promotion         474,149.         120.         3,322.         470,70.           13 Office expenses         4,316,852.         2,486,778.         43,680.         1,786,394.           14 Information technology.         372,433.         73,526.         109,877.         189,031.           15 Royalties.         NONE         NONE         109,877.         189,031.           16 Occupancy         279,012.         84,437.         73,488.         121,083.           17 Travel         209,575.         148,856.         34,688.         26,03           19 Conferences, conventions, and meetings         34,883.         19,719.         12,239.         2,92           20 Interest         2,415.         1,169.         471.         77           21 Payments to affiliates.         NONE           22 Depreciation, depletion, and amortization         559,428.         309,357  | a       | Management  |                |                 | 24.225                                |            |
| NONE   Separate   NONE   Separative   NONE   Separative   |         |   |                |                 |                                       |            |
| e Professional fundraising services. See Part IV, line 17. f Investment management fees  |         |   |                |                 | 76,888.                               |            |
| F Investment management fees   25.   2   2   2   3   3   2   2   3   3   2   3   3   |         |   |                |                 |                                       | 256 140    |
| ## Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule C.)   |         | -   |                |                 |                                       |            |
| (A), amount, list line 11g expenses on Schedule O.) 625, 691. 209, 369. 123, 408. 292, 91.  12 Advertising and promotion 474, 149. 120. 3, 322. 470, 70.  13 Office expenses 4, 316, 852. 2, 486, 778. 43, 680. 1, 786, 39.  14 Information technology. 372, 433. 73, 526. 109, 877. 189, 03.  15 Royalties. NONE  16 Occupancy 279, 012. 84, 437. 73, 488. 121, 08.  17 Travel. 209, 575. 148, 856. 34, 688. 26, 03.  18 Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings 34, 883. 19, 719. 12, 239. 2, 92.  20 Interest 2, 415. 1, 169. 471. 77.  21 Payments to affiliates. NONE  22 Depreciation, depletion, and amortization 559, 428. 309, 357. 14, 038. 236, 03.  23 Insurance 177, 668. 138, 848. 13, 630. 25, 19.  24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column  |         |   | 25.            |                 |                                       | <u>25.</u> |
| 12 Advertising and promotion       474,149.       120.       3,322.       470,700         13 Office expenses       4,316,852.       2,486,778.       43,680.       1,786,394         14 Information technology       372,433.       73,526.       109,877.       189,030         15 Royalties       NONE       NONE         16 Occupancy       279,012.       84,437.       73,488.       121,080         17 Travel       209,575.       148,856.       34,688.       26,03         18 Payments of travel or entertainment expenses for any federal, state, or local public officials       NONE       19,719.       12,239.       2,92         20 Interest       2,415.       1,169.       471.       77         21 Payments to affiliates       NONE       10,000       14,038.       236,03         22 Depreciation, depletion, and amortization       559,428.       309,357.       14,038.       236,03         23 Insurance       177,668.       138,848.       13,630.       25,19         24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column       177,668.       138,848.       13,630.       25,19   | ç       | , ,   | 625 691        | 209 369         | 123 408                               | 292 914    |
| 13 Office expenses       4,316,852.       2,486,778.       43,680.       1,786,394         14 Information technology.       372,433.       73,526.       109,877.       189,036         15 Royalties.       NONE   | 12      |   |                |                 |                                       |            |
| 14   Information technology  |         |   |                |                 |                                       |            |
| NONE   NONE   279,012.   84,437.   73,488.   121,08°   |         |   |                |                 |                                       | 189,030.   |
| 16 Occupancy       279,012.       84,437.       73,488.       121,08°         17 Travel       209,575.       148,856.       34,688.       26,03         18 Payments of travel or entertainment expenses for any federal, state, or local public officials       NONE       19 Conferences, conventions, and meetings       34,883.       19,719.       12,239.       2,92         20 Interest       2,415.       1,169.       471.       77         21 Payments to affiliates       NONE       NONE         22 Depreciation, depletion, and amortization       559,428.       309,357.       14,038.       236,03         23 Insurance       177,668.       138,848.       13,630.       25,19         24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column       10% of line 25, column   |         |   |                |                 | ·                                     |            |
| 17 Travel       209,575.       148,856.       34,688.       26,03         18 Payments of travel or entertainment expenses for any federal, state, or local public officials       NONE       19 Conferences, conventions, and meetings       34,883.       19,719.       12,239.       2,92         20 Interest       2,415.       1,169.       471.       77         21 Payments to affiliates.       NONE         22 Depreciation, depletion, and amortization       559,428.       309,357.       14,038.       236,03.         23 Insurance       177,668.       138,848.       13,630.       25,19         24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column       177,668.  | 16      |   | 279,012.       | 84,437.         | 73,488.                               | 121,087.   |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials         NONE           19 Conferences, conventions, and meetings         34,883.         19,719.         12,239.         2,92           20 Interest         2,415.         1,169.         471.         77           21 Payments to affiliates         NONE           22 Depreciation, depletion, and amortization         559,428.         309,357.         14,038.         236,032.           23 Insurance         177,668.         138,848.         13,630.         25,19           24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column         100 line 25, column         100 line 25, column   | 17      |   | 209,575.       | 148,856.        | 34,688.                               | 26,031.    |
| 19 Conferences, conventions, and meetings 34,883. 19,719. 12,239. 2,92 20 Interest 2,415. 1,169. 471. 77 21 Payments to affiliates NONE 22 Depreciation, depletion, and amortization 559,428. 309,357. 14,038. 236,033. 23 Insurance 177,668. 138,848. 13,630. 25,19 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column  | 18      |   |                |                 |                                       |            |
| 20 Interest       2,415.       1,169.       471.       77         21 Payments to affiliates.       NONE  |         | for any federal, state, or local public officials   | NONE           |                 |                                       |            |
| Payments to affiliates         NONE           22 Depreciation, depletion, and amortization         559,428         309,357         14,038         236,03           23 Insurance         177,668         138,848         13,630         25,19           24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column         Insurance         138,848         13,630         25,19   | 19      | Conferences, conventions, and meetings  | 34,883.        | 19,719.         | 12,239.                               | 2,925.     |
| 22 Depreciation, depletion, and amortization       559,428.       309,357.       14,038.       236,033.         23 Insurance       177,668.       138,848.       13,630.       25,19         24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column       Insurance       138,848.       13,630.       25,19   | 20      |   |                | 1,169.          | 471.                                  | 775.       |
| Insurance 177,668. 138,848. 13,630. 25,19  Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column   | 21      | Payments to affiliates  |                |                 |                                       |            |
| 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column   | 22      | Depreciation, depletion, and amortization   |                |                 |                                       | 236,033.   |
| above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column   | 23      | Insurance   | 177,668.       | 138,848.        | 13,630.                               | 25,190.    |
| line 24e amount exceeds 10% of line 25, column   | 24      | ·   |                |                 |                                       |            |
|  |         |   |                |                 |                                       |            |
|  |         |   |                |                 |                                       |            |
|  | _       |   | 952 093        |                 |                                       | 952,093.   |
|  |         |   |                |                 |                                       | 178,489.   |
|  |         |   |                | 35 296          | 2 455                                 | 7,860.     |
| d SHIPPING & GIFTING EXPENSES 506,136. 502,136. 4,000.   |         |   |                |                 |                                       | 7,000.     |
|  |         |   |                |                 |                                       | 17,805.    |
|  |         |   |                |                 |                                       | 6,058,532. |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here X if  |         | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here | 2, 22, 22 20   | .,,,            | , ,                                   | .,,        |
| ( H + 1 OOP oo o (400 of o foo)  |         |   | 3,726,601.     | 1,664,018.      | NONE                                  | 2,062,583. |

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Form 990 (2022) Page **11** 

## Part X Balance Sheet

|                      | ai t A | Check if Schedule O contains a response or note to any line in this Pa                      | art X                    |     |                        |
|----------------------|--------|---|--------------------------|-----|------------------------|
|                      |        |   | (A)<br>Beginning of year |     | (B)<br>End of year     |
|                      | 1      | Cash - non-interest-bearing   | 6,991,940.               | 1   | 8,487,372.             |
|                      | 2      | Savings and temporary cash investments  | 3,090,698.               | 2   | 3,125,113.             |
|                      | 3      | Pledges and grants receivable, net  | 1,000,365.               | 3   | 549,307.               |
|                      | 4      | Accounts receivable, net  | NONE                     | 4   | NONE                   |
|                      | 5      | Loans and other receivables from any current or former officer, director,                   |                          |     |                        |
|                      |        | trustee, key employee, creator or founder, substantial contributor, or 35%                  |                          |     |                        |
|                      |        | controlled entity or family member of any of these persons                                  | NONE                     | 5   | NONE                   |
|                      | 6      | Loans and other receivables from other disqualified persons (as defined                     |                          |     |                        |
|                      |        | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)                   | NONE                     | 6   | NONE                   |
| ß                    | 7      | Notes and loans receivable, net   | NONE                     |     | NONE                   |
| Assets               | 8      | Inventories for sale or use   | 15,715,594.              | 8   | 12,296,124.            |
| As                   | 9      | Prepaid expenses and deferred charges   | 297,930.                 | 9   | 315,597.               |
|                      |        | Land, buildings, and equipment: cost or other   | 25775501                 |     | 3137371.               |
|                      |        | basis. Complete Part VI of Schedule D 10a 11,032,145.                                       |                          |     |                        |
|                      | h      | Less: accumulated depreciation  | 4,858,382.               | 100 | 4,733,236.             |
|                      | 11     | Investments - publicly traded securities  | NONE                     |     | 4,733,230.<br>NONE     |
|                      | 12     | Investments - other securities. See Part IV, line 11  | NONE                     |     | NONE                   |
|                      | 13     |   | NONE                     |     |                        |
|                      | 14     | Investments - program-related. See Part IV, line 11   |                          |     | NONE                   |
|                      |        | Intangible assets   | NONE                     |     | NONE                   |
|                      | 15     | Other assets. See Part IV, line 11  | NONE                     |     | 422,136.               |
|                      | 16     | Total assets. Add lines 1 through 15 (must equal line 33)                                   | 31,954,909.              | 16  | 29,928,885.            |
|                      | 17     | Accounts payable and accrued expenses   | 560,375.                 | 17  | 466,148.               |
|                      | 18     | Grants payable  | NONE                     |     | NONE                   |
|                      | 19     | Deferred revenue  | 297,579.                 | 19  | 1,073,751.             |
|                      | 20     | Tax-exempt bond liabilities   | NONE                     |     | NONE                   |
|                      | 21     | Escrow or custodial account liability. Complete Part IV of Schedule D                       | NONE                     | 21  | NONE                   |
| Liabilities          | 22     | Loans and other payables to any current or former officer, director,                        |                          |     |                        |
| ≣                    |        | trustee, key employee, creator or founder, substantial contributor, or 35%                  |                          |     |                        |
| jab                  |        | controlled entity or family member of any of these persons                                  | NONE                     | 22  | NONE                   |
| _                    | 23     | Secured mortgages and notes payable to unrelated third parties                              | NONE                     | 23  | NONE                   |
|                      | 24     | Unsecured notes and loans payable to unrelated third parties                                | NONE                     | 24  | NONE                   |
|                      | 25     | Other liabilities (including federal income tax, payables to related third                  |                          |     |                        |
|                      |        | parties, and other liabilities not included on lines 17-24). Complete Part X                |                          |     |                        |
|                      |        | of Schedule D   | 110,303.                 | 25  | 516,660.               |
|                      | 26     | Total liabilities. Add lines 17 through 25  | 968,257.                 | 26  | 2,056,559.             |
| Seou                 |        | Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.   |                          |     |                        |
| lar                  | 27     | Net assets without donor restrictions   | 29,593,820.              | 27  | 27,036,603.            |
| ĕ                    | 28     | Net assets with donor restrictions  | 1,392,832.               | 28  | 835,723.               |
| <b>Fund Balances</b> |        | Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. |                          |     |                        |
| ō                    | 29     | Capital stock or trust principal, or current funds  |                          | 29  |                        |
| ets                  | 30     | Paid-in or capital surplus, or land, building, or equipment fund                            |                          | 30  |                        |
| Assets               | 31     | Retained earnings, endowment, accumulated income, or other funds                            |                          | 31  |                        |
| ř.                   | 32     | Total net assets or fund balances   | 30,986,652.              | 32  | 27,872,326.            |
| Net                  | 33     | Total liabilities and net assets/fund balances  | 31,954,909.              | 33  | 29,928,885.            |
| _                    | 100    | Total maximized and flot according balances [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [           | JI, JJI, JUJ.            | JJ  | Form <b>990</b> (2022) |

Form 990 (2022) Page **12** 

| Part | XI Reconciliation of Net Assets  |          |    |     | - ,        |               |
|------|--|----------|----|-----|------------|---------------|
| rait |  |          |    |     |            |               |
|      | Check if Schedule O contains a response or note to any line in this Part XI                            |          |    |     |            |               |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)  | 1        |    |     |            | <u>622</u> .  |
| 2    | Total expenses (must equal Part IX, column (A), line 25)   | 2        |    |     |            | <u>884</u> .  |
| 3    | Revenue less expenses. Subtract line 2 from line 1   | 3        |    |     |            | <u> 262</u> . |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))              | 4        | 3( |     |            | <u>652</u> .  |
| 5    | Net unrealized gains (losses) on investments   | 5        |    |     | <u>-1,</u> | <u>064</u> .  |
| 6    | Donated services and use of facilities   | 6        |    |     |            |               |
| 7    | Investment expenses  | 7        |    |     |            |               |
| 8    | Prior period adjustments   | 8        |    |     |            |               |
| 9    | Other changes in net assets or fund balances (explain on Schedule O)                                   | 9        |    |     |            |               |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line         |          |    |     |            |               |
|      | 32, column (B))  | 10       | 2  | 7,8 | 72.        | <u>326</u> .  |
| Part |  |          |    |     |            |               |
|      | Check if Schedule O contains a response or note to any line in this Part XII                           |          |    |     |            |               |
|      | ,  |          |    |     | Yes        | No            |
| 1    | Accounting method used to prepare the Form 990: Cash X Accrual Other                                   |          | Г  |     |            |               |
|      | If the organization changed its method of accounting from a prior year or checked "Other," ex          | colain   | on |     |            |               |
|      | Schedule O.  | φ        |    |     |            |               |
| 20   | Were the organization's financial statements compiled or reviewed by an independent accountant?        |          |    | 2a  |            | Х             |
| Za   | If "Yes," check a box below to indicate whether the financial statements for the year were con         |          |    |     |            |               |
|      | reviewed on a separate basis, consolidated basis, or both:   | ipiieu   | 01 |     |            |               |
|      |  |          |    |     |            |               |
|      | Separate basis Consolidated basis Both consolidated and separate basis                                 |          |    | 2b  | 77         |               |
| b    | Were the organization's financial statements audited by an independent accountant?                     |          |    | 20  | X          |               |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were audi        | ted on   | a  |     |            |               |
|      | separate basis, consolidated basis, or both:   |          |    |     |            |               |
|      | X Separate basis Consolidated basis Both consolidated and separate basis                               |          |    |     |            |               |
| С    | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over | _        |    | _   |            |               |
|      | the audit, review, or compilation of its financial statements and selection of an independent accounts |          |    | 2c  | X          |               |
|      | If the organization changed either its oversight process or selection process during the tax year, e   | xplain   | on |     |            |               |
|      | Schedule O.  |          |    |     |            |               |
| 3a   | As a result of a federal award, was the organization required to undergo an audit or audits as set fo  | rth in t | he |     |            |               |
|      | Uniform Guidance, 2 C.F.R. Part 200, Subpart F?  |          |    | 3a  |            | _X_           |
| b    | If "Yes," did the organization undergo the required audit or audits? If the organization did not und   | lergo t  | he |     |            |               |
|      | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a     |          |    | 3b  |            |               |

#### SCHEDULE A (Form 990)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2022
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

PARTNERSHIP WITH NATIVE AMERICANS

47-3730147

| r A.         | I/ T I/ | PROHITE MITH NATION  | HILLICAND  |  |  |                                   | 1/3  | /3011/                  |
|--------------|---------|--|--|--|--|-----------------------------------|--|-------------------------|
| Pa           | rt I    | Reason for Public Ch   | arity Status. (All   | organizations must   | comple                                       | ete this p                        | part.) See instruction   | is.                     |
| The          | org     | anization is not a private fou   | ndation because it   | is: (For lines 1 through   | gh 12, ch                                    | eck only                          | one box.)  |                         |
| 1            |         | A church, convention of chu  | urches, or associa   | tion of churches descr   | ribed in <b>s</b>                            | ection 1                          | 70(b)(1)(A)(i).  |                         |
| 2            |         | A school described in secti  | on 170(b)(1)(A)(ii)  | . (Attach Schedule E   | Form 99                                      | 90).)                             |  |                         |
| 3            |         |  | ool described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E (Form 990).)  Dital or a cooperative hospital service organization described in <b>section 170(b)(1)(A)(iii).</b> |  |  |                                   |  |                         |
| 4            |         | A medical research organiz   | •  | •  |  | ٠,                                |  | (iii). Enter the        |
|              |         | hospital's name, city, and st  | -  | ,  |  |                                   | -(-/( /( /   | ( )                     |
| 5            |         | An organization operated t   |  | a college or universit   | v owne                                       | d or ope                          | erated by a governme   | ental unit described in |
| •            |         | section 170(b)(1)(A)(iv). (C   |  | a conego or arrivoron  | , 011110                                     | а от орс                          | natou by a governme  | mar anne accomboa n     |
| 6            |         | A federal, state, or local go  | • •  | rnmental unit describe   | d in <b>sect</b>                             | ion 170(                          | 'h)(1)(Δ)(v)   |                         |
| 7            | V       | An organization that norma   |  |  |  |                                   |  | om the general public   |
| •            | _X      | ,  | •  | •  | pport in                                     | oni a go                          | verilliental unit of ite   | on the general public   |
|              |         | described in <b>section 170(b)</b> A community trust describe  |  | ·  | Dort II \                                    |                                   |  |                         |
| 8            | -       | i  |  |  |  |                                   | l in agairmation with a  | land grant callage      |
| 9            |         | An agricultural research org   | =  |  |  | -                                 | •  |                         |
|              |         | or university or a non-land-   | grant college of ag  | griculture (see instruct   | ions). E                                     | nter the                          | name, city, and state of   | r the college or        |
|              |         | university:  |  |  |  |                                   |  | . ,                     |
| 10           |         | An organization that norma receipts from activities rela support from gross investmacquired by the organizatio | ted to its exempt f<br>nent income and u<br>n after June 30, 19  | unctions, subject to c<br>nrelated business tax<br>975. See <b>section 509</b> | ertain ex<br>able inco<br>( <b>a)(2).</b> (0 | ceptions<br>ome (les:<br>Complete | s; and (2) no more thar<br>s section 511 tax) from<br>e Part III.) | n 331/3 % of its        |
| 11           |         | An organization organized  | •  | •  | -  |                                   |  |                         |
| 12           |         | An organization organized a  | and operated exclu   | sively for the benefit o   | f, to per                                    | form the                          | functions of, or to car  | ry out the purposes of  |
|              |         | one or more publicly suppo   | rted organizations   | described in <b>section 5</b>  | 09(a)(1                                      | ) or sect                         | ion <b>509(a)(2).</b> See <b>se</b> o                              | ction 509(a)(3). Check  |
|              | _       | the box on lines 12a throug  | h 12d that describ   | es the type of suppor  | ting orga                                    | anization                         | and complete lines 1   | 2e, 12f, and 12g.       |
| а            |         | Type I. A supporting orga  | anization operated   | , supervised, or contr   | olled by                                     | its supp                          | orted organization(s),   | typically by giving     |
|              |         | the supported organization   | on(s) the power to   | regularly appoint or e   | lect a m                                     | ajority of                        | the directors or truste  | es of the               |
|              |         | supporting organization.   | ou must complet  | e Part IV, Sections A  | and B.                                       |                                   |  |                         |
| b            |         | Type II. A supporting org  | -  |  |  | with its                          | supported organization   | on(s), by having        |
|              |         | control or management of   | -  |  |  |                                   |  |                         |
|              |         | organization(s). <b>You must</b>   |  | =  |  | •                                 |  | 0 11                    |
| С            |         | Type III functionally integ  |  |  | ted in c                                     | onnectio                          | n with, and functional   | lly integrated with.    |
| -            | _       | its supported organization   |  |  |  |                                   |  | .,g,                    |
| d            |         | Type III non-functionally  |  | -  |  |                                   |  | ted organization(s)     |
| u            |         | that is not functionally into  |  |  | -  |                                   |  | = ::                    |
|              |         | requirement (see instruct  | •  | • •  | •  |                                   | •  | an alterliveness        |
| е            |         | Check this box if the orga   | •  | •  |  |                                   |  | I Type III              |
| -            |         | functionally integrated, or  |  |  |  |                                   |  | і, туре ііі             |
| f            | En      | iter the number of supported   |  |  |  |                                   |  |                         |
| '            |         | ovide the following information  |  |  |  |                                   |  |                         |
| 9            |         | lame of supported organization   | (ii) EIN   | (iii) Type of organization   | (iv) to the                                  |                                   | (v) Amount of monetary   | (vi) Amount of          |
|              | (1)     | rame of supported organization   | (11) E114  | (described on lines 1-10   |  | organization<br>ur governing      | support (see   | other support (see      |
|              |         |  |  | above (see instructions))  |  | ment?                             | instructions)  | instructions)           |
|              |         |  |  |  | Yes  | No                                |  |                         |
| (A)          |         |  |  |  |  |                                   |  |                         |
|              |         |  |  |  |  |                                   |  |                         |
| (B)          |         |  |  |  |  |                                   |  |                         |
|              |         |  |  |  |  |                                   |  |                         |
| (C)          |         |  |  |  |  |                                   |  |                         |
| ,            |         |  |  |  |  |                                   |  |                         |
| (D)          |         |  |  |  |  |                                   |  |                         |
|              |         |  |  |  |  |                                   |  |                         |
| (E)          |         |  |  |  |  |                                   |  |                         |
| ( <b>-</b> ) |         |  |  |  |  |                                   |  |                         |
| Tot          | al      |  |  |  |  |                                   |  |                         |
| · UL         | aı      |  |  |  |  |                                   | İ  | İ                       |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990) 2022

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec      | tion A. Public Support   |                         |                 |                         |                         |                         |                          |
|----------|--|-------------------------|-----------------|-------------------------|-------------------------|-------------------------|--------------------------|
| Cale     | ndar year (or fiscal year beginning in)  | <b>(a)</b> 2018         | <b>(b)</b> 2019 | (c) 2020                | (d) 2021                | (e) 2022                | (f) Total                |
| 1        | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")   | 27,451,435.             | 23,582,771.     | 45,144,747.             | 29,033,851.             | 24,798,755.             | 150,011,559.             |
| 2        | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  |                         |                 |                         |                         |                         | NONE                     |
| 3        | The value of services or facilities furnished by a governmental unit to the organization without charge  |                         |                 |                         |                         |                         | NONE                     |
| 4        | Total. Add lines 1 through 3   | 27,451,435.             | 23,582,771.     | 45,144,747.             | 29,033,851.             | 24,798,755.             | 150,011,559.             |
| 5        | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount   |                         |                 |                         |                         |                         |                          |
| •        | shown on line 11, column (f)   |                         |                 |                         |                         |                         | 3,638,720.               |
| 6        | Public support. Subtract line 5 from line 4  |                         |                 |                         |                         |                         | 146,372,839.             |
|          | tion B. Total Support  | (-) 0040                | (1-) 0040       | (-) 0000                | (-1) 0004               | (-) 0000                | (A) T-4-1                |
| _        | ndar year (or fiscal year beginning in)  | (a) 2018                | <b>(b)</b> 2019 | (c) 2020                | (d) 2021                | (e) 2022                | (f) Total                |
| 7<br>8   | Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources  | 27,451,435.<br>169,074. | 189,468.        | 45,144,747.<br>201,114. | 29,033,851.<br>144,605. | 24,798,755.<br>185,970. | 150,011,559.<br>890,231. |
| 9        | Net income from unrelated business activities, whether or not the business is regularly carried on   |                         |                 |                         |                         |                         | NONE                     |
| 10       | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  | 22,453.                 | 2,026.          | 6,560.                  | 8,544.                  | 85,853.                 | 125,436.                 |
| 11       | Total support. Add lines 7 through 10  |                         |                 |                         |                         |                         | 151,027,226.             |
| 12       | Gross receipts from related activities, etc. (s  | see instructions) .     |                 |                         |                         | 12                      | 65,444.                  |
| 13       | First 5 years. If the Form 990 is for organization, check this box and stop here   | <u> </u>                |                 | , third, fourth,        | or fifth tax yea        | ar as a section         | 501(c)(3)                |
|          | tion C. Computation of Public Sup  |                         | •               |                         |                         |                         | 06.00.00                 |
| 14       | Public support percentage for 2022 (li   |                         | -               |                         |                         | 14                      | 96.92 <b>%</b>           |
| 15       | Public support percentage from 2021  |                         |                 |                         |                         | 15                      | 95.08 %                  |
| 16a      | 331/3% support test - 2022. If the org   | -                       |                 |                         |                         |                         |                          |
| <b>L</b> | box and <b>stop here</b> . The organization quality 331/3% support test - 2021. If the organization  |                         |                 |                         |                         |                         |                          |
| D        |  |                         |                 |                         |                         |                         |                          |
| 172      | this box and <b>stop here.</b> The organization qualifies as a publicly supported organization   |                         |                 |                         |                         |                         |                          |
| ı ı a    | 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is   |                         |                 |                         |                         |                         |                          |
|          | 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported |                         |                 |                         |                         |                         |                          |
|          | organization   |                         |                 | =                       | =                       |                         |                          |
| b        | 10%-facts-and-circumstances test - 2   |                         |                 |                         |                         |                         |                          |
|          | 15 is 10% or more, and if the organization   | -                       | •               |                         |                         |                         |                          |
|          | in Part VI how the organization meets  |                         |                 |                         |                         | •                       | •                        |
|          | organization   |                         |                 | _                       | -                       |                         |                          |
| 18       | Private foundation. If the organization  |                         |                 |                         |                         |                         |                          |
|          | instructions   |                         |                 |                         |                         |                         |                          |
| _        |  |                         |                 |                         |                         |                         |                          |

Schedule A (Form 990) 2022

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec  | tion A. Public Support  |                |                  |                  |                 |                  |           |
|------|---|----------------|------------------|------------------|-----------------|------------------|-----------|
| Cale | endar year (or fiscal year beginning in)  | (a) 2018       | <b>(b)</b> 2019  | (c) 2020         | (d) 2021        | (e) 2022         | (f) Total |
| 1    | Gifts, grants, contributions, and membership fees   |                |                  |                  |                 |                  |           |
|      | received. (Do not include any "unusual grants.")  |                |                  |                  |                 |                  |           |
| 2    | Gross receipts from admissions, merchandise   |                |                  |                  |                 |                  |           |
|      | sold or services performed, or facilities   |                |                  |                  |                 |                  |           |
|      | furnished in any activity that is related to the  |                |                  |                  |                 |                  |           |
|      | organization's tax-exempt purpose   |                |                  |                  |                 |                  |           |
| 3    | Gross receipts from activities that are not an  |                |                  |                  |                 |                  |           |
|      | unrelated trade or business under section 513   |                |                  |                  |                 |                  |           |
| 4    | Tax revenues levied for the   |                |                  |                  |                 |                  |           |
|      | organization's benefit and either paid to   |                |                  |                  |                 |                  |           |
|      | or expended on its behalf   |                |                  |                  |                 |                  |           |
| 5    | The value of services or facilities   |                |                  |                  |                 |                  |           |
|      | furnished by a governmental unit to the   |                |                  |                  |                 |                  |           |
|      | organization without charge   |                |                  |                  |                 |                  |           |
| 6    | Total. Add lines 1 through 5  |                |                  |                  |                 |                  |           |
|      | Amounts included on lines 1, 2, and 3   |                |                  |                  |                 |                  |           |
| . a  | received from disqualified persons  |                |                  |                  |                 |                  |           |
| b    | Amounts included on lines 2 and 3   |                |                  |                  |                 |                  |           |
|      | received from other than disqualified   |                |                  |                  |                 |                  |           |
|      | persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.   |                |                  |                  |                 |                  |           |
|      | Add lines 7a and 7b   |                |                  |                  |                 |                  |           |
| 8    | Public support. (Subtract line 7c from  |                |                  |                  |                 |                  |           |
|      | line 6.)  |                |                  |                  |                 |                  |           |
| Sec  | tion B. Total Support   |                |                  |                  |                 |                  |           |
|      | endar year (or fiscal year beginning in)  | (a) 2018       | <b>(b)</b> 2019  | (c) 2020         | (d) 2021        | (e) 2022         | (f) Total |
| 9    | Amounts from line 6   |                |                  | , ,              |                 | . ,              | .,        |
|      | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources |                |                  |                  |                 |                  |           |
| b    | Unrelated business taxable income (less   |                |                  |                  |                 |                  |           |
| -    | section 511 taxes) from businesses  |                |                  |                  |                 |                  |           |
|      | acquired after June 30, 1975  |                |                  |                  |                 |                  |           |
| С    | Add lines 10a and 10b   |                |                  |                  |                 |                  |           |
| 11   | Net income from unrelated business  |                |                  |                  |                 |                  |           |
|      | activities not included on line 10b, whether  |                |                  |                  |                 |                  |           |
|      | or not the business is regularly carried on.  |                |                  |                  |                 |                  |           |
| 12   | , , , , , , , , , , , , , , , , , , ,   |                |                  |                  |                 |                  |           |
| 12   | Other income. Do not include gain or loss from the sale of capital assets   |                |                  |                  |                 |                  |           |
|      | (Explain in Part VI.)   |                |                  |                  |                 |                  |           |
| 13   | Total support. (Add lines 9, 10c, 11,   |                |                  |                  |                 |                  |           |
| . •  | and 12.)  |                |                  |                  |                 |                  |           |
| 14   | First 5 years. If the Form 990 is for   | the organizati | on's first secon | d. third. fourth | or fifth tax ve | ear as a section | 501(c)(3) |
| •    | organization, check this box and <b>stop here</b>   | _              |                  |                  |                 |                  |           |
| Sec  | tion C. Computation of Public Supp  |                |                  |                  |                 |                  |           |
| 15   | Public support percentage for 2022 (line 8,   |                |                  | mn (f))          |                 | 15               | %         |
| 16   | Public support percentage from 2021 Sche  |                | •                |                  |                 | 16               | <u> </u>  |
|      | tion D. Computation of Investment   |                |                  |                  |                 | 1 .0 1           |           |
| 17   | Investment income percentage for 2022 (lir  |                |                  | 13. column (f))  |                 | 17               | %         |
| 18   | Investment income percentage for 2022 (iii  |                |                  |                  |                 |                  |           |
|      | 331/3% support tests - 2022. If the or  |                |                  |                  |                 |                  |           |
| ıJd  | 17 is not more than 331/3%, check this  | -              |                  |                  |                 |                  |           |
| h    | 331/3% support tests - 2021. If the orga  | -              | -                | •                | • •             |                  |           |
| b    | line 18 is not more than 331/3%, check  |                |                  |                  |                 |                  |           |
| 20   | Private foundation. If the organization of  |                |                  | -                |                 |                  |           |

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#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governir documents? If "No." describe in Part VI how the supported organizations are designated. If designated is class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of statu under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answ lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) ar satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(I purposes? If "Yes." explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretic despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization use to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(l purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and El numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such actio (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the actic was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class alread designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefite by one or more of its supported organizations, or (iii) other supporting organizations that also support benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entiwith regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on lin 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organization described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in whic the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal bene from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrate supporting organizations)? If "Yes," answer line 10b below.
  - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, determine whether the organization had excess business holdings.)

|                 |     | Yes    | No      |
|-----------------|-----|--------|---------|
| ng<br><i>by</i> |     |        |         |
|                 | 1   |        |         |
| us              |     |        |         |
| ed              | ,   |        |         |
|                 | 2   |        |         |
| er              | 3a  |        |         |
| nd              |     |        |         |
| he              |     |        |         |
|                 | 3b  |        |         |
| B)              |     |        |         |
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| If              | 4-  |        |         |
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| <b>-</b> 11     | 9b  |        |         |
| fit             |     |        |         |
|                 | 9с  |        |         |
| on              |     |        |         |
| ed              | 10- |        |         |
| to              | 10a |        |         |
| to              | 10b |        |         |
| مطبيا           |     | rm 990 | 1) 2022 |

|         | V Supporting Organizations (continued)   |            | '      | age • |
|---------|--|------------|--------|-------|
| Part    | Supporting Organizations (continued)   |            | ΥΔε    | No    |
| 11      | Has the organization accepted a gift or contribution from any of the following persons?  |            | 162    | 110   |
|         | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and   |            |        |       |
|         | 11c below, the governing body of a supported organization?   | 11a        |        |       |
| b       | A family member of a person described on line 11a above?   | 11b        |        |       |
| С       | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,   |            |        |       |
|         | provide detail in <b>Part VI.</b>  | 11c        |        |       |
| Section | on B. Type I Supporting Organizations  |            |        |       |
|         |  |            | Yes    | No    |
| 1       | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1          |        |       |
| 2       | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.   | 2          |        |       |
| Section | on C. Type II Supporting Organizations   |            |        |       |
|         |  |            | Yes    | No    |
| 1       | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).  | 1          |        |       |
| Section | on D. All Type III Supporting Organizations  |            |        |       |
| 1       | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?   |            | Yes    | No    |
| 2       | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).   | 2          |        |       |
| 3       | By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.  |            |        |       |
| Section | on E. Type III Functionally Integrated Supporting Organizations  | 3          |        |       |
| 1       | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in:   | structi    | ions)  |       |
| a       | The organization satisfied the Activities Test. Complete <b>line 2</b> below.  | Ju dou     | 0110). |       |
| b       | The organization is the parent of each of its supported organizations. Complete line 3 below.  |            |        |       |
| С       | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (se  | ee instr   | uction | s).   |
| 2       | Activities Test. Answer lines 2a and 2b below.   |            | Yes    | No    |
| 2<br>a  | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.   | <b>2</b> a |        |       |
| b       | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.  | 2b         |        |       |
| 3<br>a  | Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>  | 3a         |        |       |
| b       | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If</i> "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.  | 3b         |        |       |

| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga                            | nization    | S                        |                             |  |  |  |
|----|--|-------------|--------------------------|-----------------------------|--|--|--|
| 1  | Check here if the organization satisfied the Integral Part Test as a qualifyin                 | ng trust on | Nov. 20, 1970 (expla     | in in <b>Part VI</b> ). See |  |  |  |
|    | instructions. All other Type III non-functionally integrated supporting organ                  | izations r  | nust complete Sectio     | ns A through E.             |  |  |  |
| Se | Section A - Adjusted Net Income  (A) Prior Year (optional)                                     |             |                          |                             |  |  |  |
| 1  | Net short-term capital gain  | 1           |                          |                             |  |  |  |
| 2  | Recoveries of prior-year distributions   | 2           |                          |                             |  |  |  |
| 3  | Other gross income (see instructions)  | 3           |                          |                             |  |  |  |
| 4  | Add lines 1 through 3.   | 4           |                          |                             |  |  |  |
| 5  | Depreciation and depletion   | 5           |                          |                             |  |  |  |
|    | Portion of operating expenses paid or incurred for production or collection                    |             |                          |                             |  |  |  |
|    | of gross income or for management, conservation, or maintenance of                             |             |                          |                             |  |  |  |
|    | property held for production of income (see instructions)                                      | 6           |                          |                             |  |  |  |
| 7  | Other expenses (see instructions)  | 7           |                          |                             |  |  |  |
| 8  | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)                                   | 8           |                          |                             |  |  |  |
|    | ction B - Minimum Asset Amount   |             | (A) Prior Year           | (B) Current Year (optional) |  |  |  |
| 1  | Aggregate fair market value of all non-exempt-use assets (see                                  |             |                          |                             |  |  |  |
|    | instructions for short tax year or assets held for part of year):                              |             |                          |                             |  |  |  |
| а  | Average monthly value of securities  | 1a          |                          |                             |  |  |  |
| b  | Average monthly cash balances  | 1b          |                          |                             |  |  |  |
|    | Fair market value of other non-exempt-use assets   | 1c          |                          |                             |  |  |  |
| d  | Total (add lines 1a, 1b, and 1c)   | 1d          |                          |                             |  |  |  |
| е  | Discount claimed for blockage or other factors   |             |                          |                             |  |  |  |
|    | (explain in detail in <b>Part VI</b> ):  |             |                          |                             |  |  |  |
|    | Acquisition indebtedness applicable to non-exempt-use assets                                   | 2           |                          |                             |  |  |  |
| 3  | Subtract line 2 from line 1d.  | 3           |                          |                             |  |  |  |
| 4  | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4           |                          |                             |  |  |  |
| 5  | Net value of non-exempt-use assets (subtract line 4 from line 3)                               | 5           |                          |                             |  |  |  |
|    | Multiply line 5 by 0.035.  | 6           |                          |                             |  |  |  |
| 7  |  | 7           |                          |                             |  |  |  |
| 8  | Minimum Asset Amount (add line 7 to line 6)  | 8           |                          |                             |  |  |  |
| Se | ction C - Distributable Amount   |             |                          | Current Year                |  |  |  |
| 1  | Adjusted net income for prior year (from Section A, line 8, column A)                          | 1           |                          |                             |  |  |  |
| 2  |  | 2           |                          |                             |  |  |  |
| 3  | Minimum asset amount for prior year (from Section B, line 8, column A)                         | 3           |                          |                             |  |  |  |
| 4  |  | 4           |                          |                             |  |  |  |
| 5  | Income tax imposed in prior year   | 5           |                          |                             |  |  |  |
| 6  | Distributable Amount. Subtract line 5 from line 4, unless subject to                           |             |                          |                             |  |  |  |
| _  | emergency temporary reduction (see instructions).  | 6           |                          |                             |  |  |  |
| 7  | Check here if the current year is the organization's first as a non-functional                 | lly integra | ited Type III supporting | g organization              |  |  |  |

Schedule A (Form 990) 2022

(see instructions).

| Part | Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) |                          |        |  |              |  |
|------|--|--------------------------|--------|--|--------------|--|
| Sect | ion D - Distributions  |                          |        |  | Current Year |  |
| 1    | Amounts paid to supported organizations to accomplish ea                                   | 1                        |        |  |              |  |
| 2    | Amounts paid to perform activity that directly furthers exer                               |                          |        |  |              |  |
|      | organizations, in excess of income from activity   | 2                        |        |  |              |  |
| 3    | Administrative expenses paid to accomplish exempt purpo                                    | 3                        |        |  |              |  |
| 4    | 4 Amounts paid to acquire exempt-use assets  |                          |        |  |              |  |
| 5    | Qualified set-aside amounts (prior IRS approval required - p                               | 5                        |        |  |              |  |
| 6    | Other distributions (describe in Part VI). See instructions.                               | 6                        |        |  |              |  |
| 7    | Total annual distributions. Add lines 1 through 6.   |                          | 7      |  |              |  |
| 8    | Distributions to attentive supported organizations to which                                | the organization is resp | onsive |  |              |  |
|      | (provide details in <b>Part VI</b> ). See instructions.                                    |                          |        |  |              |  |
| 9    | 9 Distributable amount for 2022 from Section C, line 6                                     |                          |        |  |              |  |
| 10   | Line 8 amount divided by line 9 amount   | 10                       |        |  |              |  |
|      |  |                          | (iii)  |  |              |  |

| Secti | on E - Distribution Allocations (see instructions)           | (i)<br>Excess Distributions | (ii)<br>Underdistributions<br>Pre-2022 | (iii)<br>Distributable<br>Amount for 2022 |
|-------|--|-----------------------------|--|---|
| _1    | Distributable amount for 2022 from Section C, line 6         |                             |  |   |
| 2     | Underdistributions, if any, for years prior to 2022          |                             |  |   |
|       | (reasonable cause required - explain in Part VI). See        |                             |  |   |
|       | instructions.  |                             |  |   |
| _3    | Excess distributions carryover, if any, to 2022              |                             |  |   |
| а     | From 2017  |                             |  |   |
| b     | From 2018  |                             |  |   |
| С     | From 2019  |                             |  |   |
| d     | From 2020  |                             |  |   |
| е     | From 2021  |                             |  |   |
| f     | Total of lines 3a through 3e                                 |                             |  |   |
| g     | Applied to underdistributions of prior years                 |                             |  |   |
| h     | Applied to 2022 distributable amount                         |                             |  |   |
| i     | Carryover from 2017 not applied (see instructions)           |                             |  |   |
| j     | Remainder. Subtract lines 3g, 3h, and 3i from line 3f.       |                             |  |   |
| 4     | Distributions for 2022 from                                  |                             |  |   |
|       | Section D, line 7: \$  |                             |  |   |
| а     | Applied to underdistributions of prior years                 |                             |  |   |
| b     | Applied to 2022 distributable amount                         |                             |  |   |
| С     | Remainder. Subtract lines 4a and 4b from line 4.             |                             |  |   |
| 5     | Remaining underdistributions for years prior to 2022, if     |                             |  |   |
|       | any. Subtract lines 3g and 4a from line 2. For result        |                             |  |   |
|       | greater than zero, explain in Part VI. See instructions.     |                             |  |   |
| 6     | Remaining underdistributions for 2022. Subtract lines 3h     |                             |  |   |
|       | and 4b from line 1. For result greater than zero, explain in |                             |  |   |
|       | Part VI. See instructions.                                   |                             |  |   |
| 7     | Excess distributions carryover to 2023. Add lines 3j         |                             |  |   |
|       | and 4c.  |                             |  |   |
| 8     | Breakdown of line 7:   |                             |  |   |
| а     | Excess from 2018   |                             |  |   |
| b     | Excess from 2019   |                             |  |   |
| С     | Excess from 2020   |                             |  |   |
| d     | Excess from 2021   |                             |  |   |
| е     | Excess from 2022   |                             |  |   |

Schedule A (Form 990) 2022

Schedule A (Form 990 or 990-EZ) 2022 Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

| SCHEDULE A, PART II - OTHER INC | COME       |            |            |            |            |            |
|---------------------------------|------------|------------|------------|------------|------------|------------|
| DESCRIPTION                     | 2018       | 2019       | 2020       | 2021       | 2022       | TOTAL      |
| MISCELLANEOUS REVENUE           | 22,453.    | 2,026.     | 6,560.     | 8,544.     | 9,640.     | 49,223.    |
| INSURANCE PROCEEDS              | NONE       | NONE       | NONE       | NONE       | 76,213.    | 76,213.    |
|                                 |            |            |            |            |            |            |
|                                 |            |            |            |            |            |            |
| TOTALS                          | 22,453.    | 2,026.     | 6,560.     | 8,544.     | 85,853.    | 125,436.   |
|                                 | ========== | ========== | ========== | ========== | ========== | ========== |

# Schedule B (Form 990)

Department of the Treasury

Internal Revenue Service

**Schedule of Contributors** 

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

**Employer identification number** Name of the organization PARTNERSHIP WITH NATIVE AMERICANS 47-3730147 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

Name of organization

PARTNERSHIP WITH NATIVE AMERICANS

Employer identification number 47-3730147

| Part I | Contributors (see instructions). | Use duplicate copies of | Part I if additional space is needed. |
|--------|----------------------------------|-------------------------|---------------------------------------|
|--------|----------------------------------|-------------------------|---------------------------------------|

| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution   |
|------------|-----------------------------------|----------------------------|---|
| 1_         | N/A                               | \$1,714,989.               | Person X Payroll X Noncash X  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution   |
| 2          | N/A                               | \$581,550.                 | Person X Payroll X Noncash X  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution   |
| 3          | N/A                               | \$5,222,591.               | Person X Payroll X Noncash X  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution   |
| 4          | N/A                               | \$\$.                      | Person X Payroll Noncash X  (Complete Part II for noncash contributions.)   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution   |
|            |                                   | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.)        |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution   |
|            |                                   | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.)        |

Name of organization

PARTNERSHIP WITH NATIVE AMERICANS

Employer identification number
47-3730147

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) No.<br>from<br>Part I | (b) Description of noncash property given                            | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|---------------------------|--|---|----------------------|
|                           | HOUSEHOLD CLOTHING, FOOD, BOOKS & PET FOOD                           |   |                      |
|                           |  | \$\$                                      | VAR                  |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given                         | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
| <b>I</b>                  | HEALTH SUPPLIES, SCHOOL SUPPLIES, HOUSEHOLD, PERSONAL CARE, OTHER    |   |                      |
|                           |  | \$\$                                      | VAR                  |
| (a) No.<br>from<br>Part I | (b)  Description of noncash property given                           | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
| 3_                        | FOOD, PERSONAL CARE, HOUSEHOLD, EMERGENCY SUPPLIES, SPORTS EQUIPMENT |   |                      |
|                           |  | \$5,222,591.                              | VAR                  |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given                         | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                           | HOUSEHOLD, FOOD AND HEALTH SUPPLIES PERSONAL CARE                    |   |                      |
|                           |  | \$  | VAR                  |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given                         | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                           |  |   |                      |
|                           |  | \$  |                      |
| (a) No.<br>from<br>Part I | (b) Description of noncash property given                            | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                           |  | _   |                      |
|                           |  | \$  |                      |

Name of organization Employer identification number PARTNERSHIP WITH NATIVE AMERICANS 47-3730147 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury

# Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047 **Open to Public** Inspection

| Inter | nal Revenue Service   | Go to www.irs.gov/                    | Form990 for instructions and the latest info  | rmation.              | Inspection             |
|-------|-----------------------|---------------------------------------|---|-----------------------|------------------------|
| Nam   | e of the organization |                                       |   | Employer identi       | fication number        |
| PAI   | RTNERSHIP WITH        | H NATIVE AMERICANS                    |   | 47-373                | 0147                   |
| Pa    | art I Organiza        | tions Maintaining Donor Adv           | ised Funds or Other Similar Funds   | or Accounts.          |                        |
|       | Complete              | e if the organization answered        | "Yes" on Form 990, Part IV, line 6.   |                       |                        |
|       |                       | -                                     | (a) Donor advised funds   | (b) Funds             | and other accounts     |
| 1     | Total number at e     | nd of year                            |   |                       |                        |
| 2     |                       | of contributions to (during year)     |   |                       |                        |
| 3     |                       | of grants from (during year)          |   |                       |                        |
| 4     |                       | at end of year                        |   |                       |                        |
| 5     |                       |                                       | advisors in writing that the assets hel   | ld in donor advise    | 74                     |
| 5     | •                     |                                       | e organization's exclusive legal control?   |                       |                        |
| 6     | _                     |                                       | and donor advisors in writing that grant  |                       |                        |
| U     | _                     | =                                     | fit of the donor or donor advisor, or for   |                       |                        |
|       |                       |                                       |   |                       |                        |
| D     |                       | tion Easements.                       |   | <u> </u>              |                        |
| F     |                       |                                       | "Yes" on Form 990, Part IV, line 7.   |                       |                        |
| 1     |                       |                                       | e organization (check all that apply).  |                       |                        |
| •     |                       | n of land for public use (for example |   | on of a historically  | important land area    |
|       |                       | of natural habitat                    |   | on of a certified his |                        |
|       |                       | n of open space                       | Fleservatio   | in or a certified his | Storic Structure       |
| 2     |                       |                                       | eld a qualified conservation contribution   | in the form of a c    | oncorvation            |
| _     | •                     | last day of the tax year.             | eld a qualified conservation contribution   |                       | he End of the Tax Year |
| _     |                       |                                       |   | 2a                    | no zna or alo rax roa  |
| a     |                       |                                       |   | 2b                    |                        |
| b     | =                     | -                                     | S   | 2c                    |                        |
| C     |                       |                                       | historic structure included in (a)  |                       |                        |
| d     |                       | · ·                                   | acquired after July 25, 2006, and not or  |                       |                        |
| _     |                       | _                                     |   | 2d                    |                        |
| 3     |                       | rvation easements modified, tra       | nsferred, released, extinguished, or ter  | minated by the o      | rganization during the |
|       | tax year              |                                       | more Control and the Control of   |                       |                        |
| 4     |                       |                                       | ervation easement is located  |                       | ſ                      |
| 5     | _                     |                                       | garding the periodic monitoring, inspe  | _                     |                        |
|       |                       |                                       | sements it holds?   |                       |                        |
| 6     | Staff and volunteer   | hours devoted to monitoring, insp     | ecting, handling of violations, and enforcing                                       | ng conservation eas   | ements during the year |
| _     |                       | <del></del>                           |   |                       |                        |
| 7     | Amount of expens      | ses incurred in monitoring, inspec    | ting, handling of violations, and enforcing   | conservation eas      | ements during the year |
| _     |                       |                                       |   |                       |                        |
| 8     |                       |                                       | 2(d) above satisfy the requirements of sec  |                       |                        |
| _     |                       |                                       |   |                       | . Lyes Lyo             |
| 9     |                       | •                                     | ports conservation easements in its   |                       |                        |
|       |                       |                                       | t of the footnote to the organization's   | financial stateme     | nts that describes the |
|       |                       | counting for conservation easeme      |   | on Cincilan Assa      | 4-                     |
| F     |                       |                                       | s of Art, Historical Treasures, or Oth "Yes" on Form 990, Part IV, line 8.          | ier Similar Asse      | ts.                    |
|       |                       |                                       |   |                       |                        |
| 1a    | If the organization   | n elected, as permitted under F/      | ASB ASC 958, not to report in its rever<br>ts held for public exhibition, education | nue statement and     | d balance sheet works  |
|       | service, provide in   | Part XIII the text of the footnote    | to its financial statements that describes  | these items.          | Taranoranoe or public  |
| b     | •                     |                                       | ASB ASC 958, to report in its revenue   |                       | alance sheet works of  |
|       | art, historical treas | sures, or other similar assets he     | ld for public exhibition, education, or re-   |                       |                        |
|       | •                     | ring amounts relating to these ite    |   |                       |                        |
|       |                       |                                       |   |                       |                        |
|       |                       |                                       |   |                       |                        |
| 2     | If the organizatio    | n received or held works of a         | rt, historical treasures, or other simila   | r assets for finar    | cial gain, provide the |
|       | following amounts     | s required to be reported under F     | ASB ASC 958 relating to these items:  |                       |                        |
| а     |                       |                                       |   |                       | \$                     |
| b     | Assets included in    | Form 990 Part X                       |   |                       | \$                     |

Schedule D (Form 990) 2022

| Sched     | dule D (Form 990) 2022 PAR   | TNERSHIP WIT          | H NATIVE         | AMERIC       | CANS        |           |            |              | 47-3      | 373014      | 7 P     | age 2 |
|-----------|--|-----------------------|------------------|--------------|-------------|-----------|------------|--------------|-----------|-------------|---------|-------|
| Pa        | rt    Organizations Maintaini  | ng Collections        | of Art, Histo    | orical Tre   | easure      | s, or     | Other      | Similar A    | Assets (  | continue    | d)      |       |
| 3         | Using the organization's acquisition   | n, accession, an      | d other reco     | rds, checl   | k any c     | of the    | follow     | ing that n   | nake sigi | nificant ι  | ise o   | f its |
|           | collection items (check all that appl  | y):                   | _                | _            |             |           |            |              |           |             |         |       |
| а         | Public exhibition  |                       | d _              | Loan         | or exch     | ange      | prograi    | m            |           |             |         |       |
| b         | Scholarly research   |                       | e                | Other        |             |           |            |              |           |             |         |       |
| С         | Preservation for future gener  | ations                |                  |              |             |           |            |              |           |             |         |       |
| 4         | Provide a description of the organ   | nization's collection | ons and expl     | ain how      | they fu     | rther     | the or     | ganization'  | s exemp   | t purpos    | e in    | Part  |
|           | XIII.  |                       |                  |              |             |           |            |              |           |             |         |       |
| 5         | During the year, did the organization  | n solicit or receiv   | e donations o    | of art, hist | orical tr   | easu      | res, or    | other simil  | ar        |             |         | _     |
|           | assets to be sold to raise funds rath  | er than to be ma      | intained as pa   | art of the   | organiz     | ation'    | s collec   | ction?       | [         | Yes         |         | No    |
| Pa        | rt IV Escrow and Custodial A   | rrangements.          |                  |              |             |           |            |              |           |             |         |       |
|           | Complete if the organiza   | tion answered "       | Yes" on For      | m 990, F     | Part IV,    | line      | 9, or r    | eported a    | n amou    | nt on Fo    | rm      |       |
|           | 990, Part X, line 21.  |                       |                  |              |             |           |            |              |           |             |         |       |
| 1a        | Is the organization an agent, trust  | ee, custodian or      | other intern     | nediary fo   | or cont     | ributi    | ons or     | other ass    | ets not   |             |         |       |
|           | included on Form 990, Part X?  |                       |                  |              |             |           |            |              | [         | Yes         |         | No    |
| b         | If "Yes," explain the arrangement in   |                       |                  |              |             |           |            |              |           |             |         |       |
|           |  |                       |                  |              |             |           |            |              | Amount    |             |         |       |
| С         | Beginning balance  |                       |                  |              |             | 1c        |            |              |           |             |         |       |
| d         | Additions during the year  |                       |                  |              |             | 1d        |            |              |           |             |         |       |
| е         | Distributions during the year  |                       |                  |              |             | 1e        |            |              |           |             |         |       |
| f         | Ending balance   |                       |                  |              |             | 1f        |            |              |           |             |         |       |
| 2a        | Did the organization include an am   |                       |                  |              |             | or cu     | stodial    | account lia  | bility?   | Yes         |         | No    |
| b         | If "Yes," explain the arrangement in   | n Part XIII. Check    | here if the e    | xplanation   | n has be    | en pr     | ovided     | on Part XII  | ١         |             |         | 1     |
|           | rt V Endowment Funds.  |                       |                  |              |             |           |            |              |           |             |         |       |
|           | Complete if the organiza   | tion answered "       | Yes" on For      | m 990, F     | Part IV,    | , line    | 10.        |              |           |             |         |       |
|           |  | (a) Current year      | (b) Pri          | or year      | (c) Tw      | o year    | s back     | (d) Three y  | ears back | (e) Four    | years l | back  |
| 1a        | Beginning of year balance  | 69,082.               |                  | 68,507.      |             | 67,6      | 38.        | 6            | 56,408.   |             | 66,3    | 25.   |
| b         | Contributions  |                       |                  |              |             |           |            |              |           |             |         |       |
| C         | Net investment earnings, gains,  |                       |                  |              |             |           |            |              |           |             |         |       |
| C         | and losses   |                       |                  | 575.         |             | 8         | 69.        |              | 1,230.    |             |         | 83.   |
| ٨         | Grants or scholarships   |                       |                  |              |             |           |            |              |           |             |         |       |
| d<br>e    | Other expenditures for facilities  |                       |                  |              |             |           |            |              |           |             |         |       |
| -         | and programs   |                       |                  |              |             |           |            |              |           |             |         |       |
|           | Administrative expenses  |                       |                  |              |             |           |            |              |           |             |         |       |
| f         | •  | 69,082.               |                  | 69,082.      |             | 68,5      | 0.7        |              | 57,638.   |             | 66,4    | -0.8  |
| g         | End of year balance  |                       | or and halana    |              | - column    |           |            |              | .,,       |             | ,-      |       |
| 2<br>a    | Provide the estimated percentage Board designated or quasi-endowm  |                       | %                | e (iirie 1g, | , coluitii  | 1 (a))    | neiu as    | •            |           |             |         |       |
| b         | Permanent endowment 100.000  |                       | _ '0             |              |             |           |            |              |           |             |         |       |
| c         | Term endowment %   | <del>30</del>         |                  |              |             |           |            |              |           |             |         |       |
| ·         | The percentages on lines 2a, 2b, a   | nd 2c should eau      | al 100%          |              |             |           |            |              |           |             |         |       |
| 3a        | Are there endowment funds not in   | •                     |                  | ation that   | are hel     | ld and    | d admir    | nistered for | the       |             |         |       |
| ou        | organization by:   | ine possession e      | r the organiz    | ation that   | are no      | u unc     | a ddiiiii  | notoroa ioi  | 1110      | Ţ,          | res     | No    |
|           | (i) Unrelated organizations  |                       |                  |              |             |           |            |              |           | 3a(i)       |         | X     |
|           | (ii) Related organizations   |                       |                  |              |             |           |            |              |           | 3a(ii)      |         | X     |
| h         | If "Yes" on line 3a(ii), are the relate  |                       |                  |              |             |           |            |              |           | 3b          |         |       |
| 4         | Describe in Part XIII the intended u   | •                     | •                |              |             | <b>\:</b> |            |              |           |             |         |       |
|           |  |                       | Zation's ende    | Willell lu   | iius.       |           |            |              |           |             |         |       |
| ıa        | Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. |                       |                  |              |             |           |            |              |           |             |         |       |
|           | Description of property  |                       | t or other basis | (b) Cost     |             | asis      |            | cumulated    | (0        | d) Book val | ue      |       |
| 10        | Land   | ,                     | vestment)        | · ·          | other)      | 63        | uepr       | eciation     |           | <b>4</b> ٦  | 7 0     |       |
| 1a<br>h   | Land   |                       |                  |              | 557,86      |           | 2 1        | 24 225       |           |             | 7,8     |       |
| b         | Buildings  |                       |                  |              | L61,55      |           |            | 34,235.      |           | 3,02        |         |       |
| C C       | Leasehold improvements   |                       |                  |              | 421,2       |           |            | 35,951.      |           |             | 5,2     |       |
| d         | Equipment  |                       |                  |              | 997,52      |           |            | 61,125.      |           |             | 6,4     |       |
| e<br>Tota | Other  I. Add lines 1a through 1e. (Column   |                       | orm 000 Don      |              | 793,98      |           | ⊥,∠<br>c.\ | 67,598.      |           |             | 6,3     |       |
| iota      | ı. Auu iilles Ta tillougii Te. (C <i>olumn</i>   | (u) must equal F      | unn 990, Pan     | . A, COIUM   | 11 (D), III | IC IU     | u./        |              |           | 4,73        | 5,2.    | o o . |

4,733,236. Schedule D (Form 990) 2022

| Part VII     | Investments - Other Securities.                                      | I "Voo" on Form 000 | , Part IV, line 11b. See Form 990, Part X, line 12.          |       |
|--------------|--|---------------------|--|-------|
|              |  |                     |  |       |
|              | (a) Description of security or category (including name of security) | (b) Book value      | (c) Method of valuation:<br>Cost or end-of-year market value |       |
| (1) Financia | al derivatives   |                     |  |       |
| (2) Closely  | held equity interests  |                     |  |       |
|              |  |                     |  |       |
| (A)          |  |                     |  |       |
| (B)          |  |                     |  |       |
| (C)          |  |                     |  |       |
| (D)          |  |                     |  |       |
| (E)          |  |                     |  |       |
| (F)          |  |                     |  |       |
| (G)          |  |                     |  |       |
| (H)          |  |                     |  |       |
|              | n (b) must equal Form 990, Part X, col. (B) line 12.)                |                     |  |       |
| Part VIII    |  |                     |  |       |
|              | Complete if the organization answered                                | l "Yes" on Form 990 | , Part IV, line 11c. See Form 990, Part X, line 13.          |       |
|              | (a) Description of investment  | (b) Book value      | (c) Method of valuation: Cost or end-of-year market value    |       |
| (1)          |  |                     |  |       |
| (2)          |  |                     |  |       |
| (3)          |  |                     |  |       |
| (4)          |  |                     |  |       |
| (5)          |  |                     |  |       |
| (6)          |  |                     |  |       |
| (7)          |  |                     |  |       |
| (8)          |  |                     |  |       |
| (9)          |  |                     |  |       |
|              | n (b) must equal Form 990, Part X, col. (B) line 13.)                |                     |  |       |
| Part IX      | Other Assets.  | I                   |  |       |
|              | Complete if the organization answered                                | l "Yes" on Form 990 | , Part IV, line 11d. See Form 990, Part X, line 15.          |       |
|              | (a) De   | scription           | (b) Book value   | ,     |
| (1)          |  |                     |  |       |
| (2)          |  |                     |  |       |
| (3)          |  |                     |  |       |
| (4)          |  |                     |  |       |
| (5)          |  |                     |  |       |
| (6)          |  |                     |  |       |
| (7)          |  |                     |  |       |
| (8)          |  |                     |  |       |
| (9)          |  |                     |  |       |
|              | umn (b) must equal Form 990, Part X, col. (B) I                      | ine 15.)            |  |       |
| Part X       | Other Liabilities.   | •                   | '  |       |
|              | Complete if the organization answered                                | I "Yes" on Form 990 | , Part IV, line 11e or 11f. See Form 990, Part X,            |       |
|              | line 25.   |                     |  |       |
| 1.           | (a) Descrip  | tion of liability   | (b) Book value   | ,     |
| (1) Feder    | ral income taxes   | •                   |  |       |
| (2)LEASE     | LIABILITIES  |                     | 516,66   | 50.   |
| (3)          |  |                     |  |       |
| (4)          |  |                     |  |       |
| (5)          |  |                     |  |       |
| (6)          |  |                     |  |       |
| (7)          |  |                     |  |       |
| (8)          |  |                     |  |       |
| (9)          |  |                     |  |       |
|              | nn (b) must equal Form 990, Part X, col. (B) line 25.)               |                     |  |       |
|              |  |                     | the organization's financial statements that reports the     | , 0 . |
|              |  |                     | the text of the footnote has been provided in Part XIII.     |       |

JSA 2E1270 1.000 0401DV K920 07/28/2023 09:57:02

Schedule D (Form 990) 2022

#### Part XIII Supplemental Information (continued)

SCHEDULE D, PART V, LINE 4

INTENDED USE OF ENDOWMENT FUNDS:

A PERMANENT ENDOWMENT FOR \$50,000 WAS ESTABLISHED WITH PROCEEDS TO BE

DISTRIBUTED TO SUPPORT NAVAJO ELDERS. ALSO, A PERMANENT ENDOWMENT FOR

\$15,000 WITH PROCEEDS TO BE DISTRIBUTED TO SUPPORT DIALYSIS THROUGH THE

NORTHERN PLAINS RESERVATION AID PROGRAM (FORMERLY AMERICAN INDIAN RELIEF

COUNCIL). THE CORPUS OF \$65,000 IS INVESTED IN INTEREST-BEARING ACCOUNTS.

SCHEDULE D, PART X, LINE 2

ASC 740 FOOTNOTE:

MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740. BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS.

SCHEDULE D, PART XI, LINE 4B

RECONCILIATION OF REVENUE PER AUDITED FINANCIAL STATEMENTS WITH RETURN:

DECREASE IN NET ASSETS WITH DONOR RESTRICTIONS \$(557,109)

#### SCHEDULE F (Form 990)

### **Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

20**22** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

PARTNERSHIP WITH NATIVE AMERICANS

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

| 1            | For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? |   |   |  |   |   |  |  |  |  |
|--------------|---|---|---|--|---|---|--|--|--|--|
| 2            | For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.  |   |   |  |   |   |  |  |  |  |
| 3            | Activities per Region. (The follow  | ving Part I, line                         | 3 table can be  | e duplicated if additional sp  | ace is needed.)   |   |  |  |  |  |
|              | (a) Region  | (b) Number<br>of offices in<br>the region | (c) Number of<br>employees,<br>agents, and<br>independent<br>contractors<br>in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is<br>a program service,<br>describe specific type of<br>service(s) in the region | (f) Total<br>expenditures for<br>and investments<br>in the region |  |  |  |  |
| (1)          | SOUTH ASIA  | 7   | NONE  | FUNDRAISING  |   | 97,103.   |  |  |  |  |
|              |   |   |   |  |   |   |  |  |  |  |
| (2)          |   |   |   |  |   |   |  |  |  |  |
| (3)          |   |   |   |  |   |   |  |  |  |  |
| (4)          |   |   |   |  |   |   |  |  |  |  |
| (5)          |   |   |   |  |   |   |  |  |  |  |
| (6)          |   |   |   |  |   |   |  |  |  |  |
| (7)          |   |   |   |  |   |   |  |  |  |  |
| (8)          |   |   |   |  |   |   |  |  |  |  |
| (9)          |   |   |   |  |   |   |  |  |  |  |
| (10)         |   |   |   |  |   |   |  |  |  |  |
| (11)         |   |   |   |  |   |   |  |  |  |  |
| (12)         |   |   |   |  |   |   |  |  |  |  |
| (13)         |   |   |   |  |   |   |  |  |  |  |
| (14)         |   |   |   |  |   |   |  |  |  |  |
| (15)         |   |   |   |  |   |   |  |  |  |  |
| (15)<br>(16) |   |   |   |  |   |   |  |  |  |  |
|              |   |   |   |  |   |   |  |  |  |  |
| (17)<br>3a   | Subtotal  | 7   | NONE  |  |   | 97,103.   |  |  |  |  |
| b            | Total from continuation sheets to Part I  | ,   | 1.01.2  |  |   | 37,123.   |  |  |  |  |
| С            | Totals (add lines 3a and 3b)  | 7.  | NONE  |  |   | 97,103.   |  |  |  |  |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2022

exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

| Schedu | F ما | (Form | aan) | 2022 |
|--------|------|-------|------|------|

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | <b>(d)</b> Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of<br>noncash<br>assistance | (g) Description<br>of noncash<br>assistance | (h) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) |
|---------------------------------|------------|--------------------------|---------------------------------|---------------------------------|--|---|--|
| (1)                             |            |                          |                                 |                                 |  |   |  |
| (2)                             |            |                          |                                 |                                 |  |   |  |
| (3)                             |            |                          |                                 |                                 |  |   |  |
| (4)                             |            |                          |                                 |                                 |  |   |  |
| (5)                             |            |                          |                                 |                                 |  |   |  |
| <b>(6)</b>                      |            |                          |                                 |                                 |  |   |  |
| _(7)                            |            |                          |                                 |                                 |  |   |  |
| _(8)                            |            |                          |                                 |                                 |  |   |  |
| (9)                             |            |                          |                                 |                                 |  |   |  |
| <u>(10)</u>                     |            |                          |                                 |                                 |  |   |  |
| <u>(11)</u>                     |            |                          |                                 |                                 |  |   |  |
| <u>(12)</u>                     |            |                          |                                 |                                 |  |   |  |
| <u>(13)</u>                     |            |                          |                                 |                                 |  |   |  |
| <u>(14)</u>                     |            |                          |                                 |                                 |  |   |  |
| (15)                            |            |                          |                                 |                                 |  |   |  |
| (16)                            |            |                          |                                 |                                 |  |   |  |
| (17)                            |            |                          |                                 |                                 |  |   |  |
| (18)                            |            |                          |                                 |                                 |  |   |  |

Page 4

# Part IV Foreign Forms

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)  | Yes | X | No |
|---|---|-----|---|----|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | X | No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)  | Yes | X | No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)   | Yes | X | No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)  | Yes | X | No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)  | Yes | X | No |

Schedule F (Form 990) 2022

#### SCHEDULE G (Form 990)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2022
Open to Public

| Name of the organization   |                     |               |               |                     | Employer identification             | on number                            |
|--|---------------------|---------------|---------------|---------------------|-------------------------------------|--------------------------------------|
| PARTNERSHIP WITH NATIVE AMERIC   |                     |               |               |                     | 47-373014                           |                                      |
| Part I Fundraising Activities. Comp  |                     |               |               | Yes" on Form 99     | 00, Part IV, line 1                 | 7.                                   |
| Form 990-EZ filers are not re  |                     |               |               |                     |                                     |                                      |
| 1 Indicate whether the organization rais   | _                   |               | _             |                     |                                     |                                      |
| a X Mail solicitations   | e                   |               |               | non-government g    |                                     |                                      |
| <b>b</b> X Internet and email solicitations  | f                   |               |               | government grants   | 5                                   |                                      |
| c X Phone solicitations d X In-person solicitations  | g                   | Spec          | ciai fundra   | ising events        |                                     |                                      |
|  |                     | بما يبمم طفان | مائيناما داما | aludian afficare d  | irootoro truotoco                   |                                      |
| 2a Did the organization have a written or key employees listed in Form 990,                | Part VII) or entity | in connec     | tion with p   | rofessional fundra  | ising services?                     | X Yes No                             |
| <b>b</b> If "Yes," list the 10 highest paid indiv<br>compensated at least \$5,000 by the o |                     | (rundraise    | rs) pursua    | ni to agreements    | under which the                     | Tundraiser is to be                  |
| (i) Name and address of individual   | GID A astinistic    |               | draiser have  | (iv) Gross receipts | (v) Amount paid to (or retained by) | (vi) Amount paid to (or retained by) |
| or entity (fundraiser)   | (ii) Activity       | contrib       | outions?      | from activity       | fundraiser listed in col. (i)       | organization                         |
| SEE SUPPLEMENT INFORMATION  1  |                     | Yes           | No            |                     |                                     |                                      |
| 2  |                     |               |               |                     |                                     |                                      |
| 3  |                     |               |               |                     |                                     |                                      |
| 4  |                     |               |               |                     |                                     |                                      |
|  |                     |               |               |                     |                                     |                                      |
| 5  |                     |               |               |                     |                                     |                                      |
| 6  |                     |               |               |                     |                                     |                                      |
| 7  |                     |               |               |                     |                                     |                                      |
| 8  |                     |               |               |                     |                                     |                                      |
| 9  |                     |               |               |                     |                                     |                                      |
| 10   |                     |               |               |                     |                                     |                                      |
|  |                     |               |               |                     |                                     |                                      |
| Total  |                     |               |               | 8,568,741.          | 256,140.                            | 8,312,601.                           |
| 3 List all states in which the organizat registration or licensing.                        | ion is registered o | or licensed   | to solicit    |                     |                                     |                                      |
| AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL   | ,GA,HI,ID,IL,       | ,IN,          |               |                     |                                     |                                      |
| IA, KS, KY, LA, ME, MD, MA, MI, MN, MS   | ,MO,MT,NE,NV,       | , NH, NJ,     | NM,NY,NO      | C,ND,OH,            |                                     |                                      |
| $\underline{\text{OK,OR,PW,PA,PR,RI,SC,SD,TN,TX}}$   | ,UT,VT,VA,WA,       | ,WV,WI,       | WY,           |                     |                                     |                                      |
|  |                     |               |               |                     |                                     |                                      |
|  |                     |               |               |                     |                                     |                                      |
|  |                     |               |               |                     |                                     |                                      |
|  |                     |               |               |                     |                                     |                                      |
|  |                     |               |               |                     |                                     |                                      |
|  |                     |               |               |                     |                                     |                                      |
|  |                     |               |               |                     |                                     |                                      |
|  |                     |               |               |                     |                                     |                                      |

| Pa              | rt II          | Fundraising Events. Complete than \$15,000 of fundraising even gross receipts greater than \$5,000 | ent contributions and g  |  |                  |   |
|-----------------|----------------|--|--------------------------|--|------------------|---|
|                 |                |  | (a) Event #1             | <b>(b)</b> Event #2                              | (c) Other events | (d) Total events<br>(add col. (a) through |
| a)              |                |  | (event type)             | (event type)                                     | (total number)   | col. <b>(c)</b> )                         |
| Revenue         | 1              | Gross receipts   |                          |  |                  |   |
| <u>~</u>        | 2              | Less: Contributions Gross income (line 1 minus line 2)   |                          |  |                  |   |
|                 | 4              | Cash prizes  |                          |  |                  |   |
| "               | 5              | Noncash prizes   |                          |  |                  |   |
| enses           | 6              | Rent/facility costs  |                          |  |                  |   |
| Direct Expenses | 7              | Food and beverages   |                          |  |                  |   |
|                 | 8              | Entertainment  |                          |  |                  |   |
|                 | 9              | Other direct expenses  |                          |  |                  |   |
| Pa              | 10<br>11<br>rt |  | line 10 from line 3, col | umn (d)  |                  | reported more than                        |
|                 |                | \$15,000 on Form 990-EZ, lin   | ie 6a.                   | (h) Dull taba (inatant                           |                  | (d) Total gaming (add                     |
| Revenue         |                |  | (a) Bingo                | (b) Pull tabs/instant<br>bingo/progressive bingo | (c) Other gaming | col. (a) through col. (c))                |
| <u>~</u>        | 1              | Gross revenue  |                          |  |                  |   |
| ses             | 2              | Cash prizes  |                          |  |                  |   |
| Direct Expenses | 3              | Noncash prizes   |                          |  |                  |   |
| Direct          | 4              | Rent/facility costs  |                          |  |                  |   |
| _               | 5              | Other direct expenses  |                          |  |                  |   |
|                 | 6              | Volunteer labor  | Yes % No                 | Yes% No  | Yes% No          |   |
|                 | 7              | Direct expense summary. Add lin  | nes 2 through 5 in colu  | ımn (d) <sub></sub>                              |                  |   |
|                 | 8              | Net gaming income summary. S   | ubtract line 7 from line | e 1, column (d)                                  |                  |   |
| 9<br>8          | ı l            | Enter the state(s) in which the orgsthe organization licensed to conform f "No," explain:          | duct gaming activities   | in each of these state                           | es?              | Yes No                                    |
| 10a             |                | Nere any of the organization's gaminon f "Yes," explain:   |                          |  |                  | Yes No                                    |

Schedule G (Form 990) 2022

| Sched | ule G (Form 990 or 990-EZ) 2022 PARTNERSHIP WITH NATIVE AMERICANS $47-3730147$ Page $f 3$   |
|-------|---|
| 11    | Does the organization conduct gaming activities with nonmembers?  |
| 12    | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity                                       |
|       | formed to administer charitable gaming?   |
| 13    | Indicate the percentage of gaming activity conducted in:  |
| а     | The organization's facility   |
| b     | An outside facility   |
| 14    | Enter the name and address of the person who prepares the organization's gaming/special events books and  |
| •     | records:  |
|       | Name ▶  |
|       | Address ▶   |
| 15 a  | Does the organization have a contract with a third party from whom the organization receives gaming   |
|       | revenue?  |
| b     | If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$    |
| С     | If "Yes," enter name and address of the third party:  |
|       | Name ▶  |
|       | Address ▶   |
| 16    | Gaming manager information:   |
|       | Name ▶  |
|       | Gaming manager compensation ►\$   |
|       | Description of services provided ▶  |
|       | Director/officer Employee Independent contractor  |
| 17    | Mandatory distributions:  |
| а     | Is the organization required under state law to make charitable distributions from the gaming proceeds to   |
| h     | retain the state gaming license? Yes No  Enter the amount of distributions required under state law to be distributed to other exempt organizations |
| b     | or spent in the organization's own exempt activities during the tax year > \$   |
| Par   |   |
| SCH   | EDULE G, PART I, LINE 2B, COLUMN IV   |
| GD O  | 20 DECETORS FROM ACRETYTES.   |
|       | SS RECEIPTS FROM ACTIVITY:  |
|       | CORD PROVIDES CONSULTING AND MODELING SERVICES TO ASSIST WITH PWNA'S  |
|       | ECT MAILING EFFORTS. PWNA IS UNABLE TO CALCULATE THE RECEIPTS DIRECTLY  |
|       | ATED TO CONCORD'S SERVICES, SO WE ARE REPORTING THE TOTAL GROSS   |
|       | EIPTS OF \$8,568,741 FROM BOTH EXTERNAL AND INTERNAL DIRECT MAILING   |
| ACT:  | IVITIES.  |
|       |   |
|       |   |
|       |   |

FORM 990, SCHEDULE G, LINE 2B - HIGHEST PAID INDIVIDUALS/ENTITIES

NAME:

CONCORD LITHO GROUP

ADDRESS:

92 OLD TURNPIKE RD CONCORD, NM 03301

ACTIVITY :

DIRECT MAIL

CUSTODY OR CONTROL OF CONTRIBUTION?

GROSS RECEIPTS FROM ACTIVITY: 8,568,741.

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER: 256,140.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION: 8,312,601.

## SCHEDULE I (Form 990)

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

OMB No. 1545-0047
2022

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

| PARTNERSHIP WITH NATIVE AMERICAN  |                   |                                    |                          |                                  |   | 47-3730147                            |                                    |
|---|-------------------|------------------------------------|--------------------------|----------------------------------|---|---------------------------------------|------------------------------------|
| Part I General Information on Grants  | and Assistanc     | е                                  |                          |                                  |   |                                       |                                    |
| <ol> <li>Does the organization maintain records to<br/>the selection criteria used to award the gr</li> <li>Describe in Part IV the organization's pro</li> </ol> | ants or assistand | æ?                                 |                          |                                  |   |                                       | X Yes No                           |
| Part II Grants and Other Assistance to Part IV, line 21, for any recipien   |                   | _                                  |                          |                                  |   |                                       | es" on Form 990,                   |
| 1 (a) Name and address of organization or government  | (b) EIN           | (c) IRC section<br>(if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| (1) TAILS OF LOVE RESCUE  |                   |                                    |                          |                                  |   |                                       |                                    |
| 769 CLUB STRAIGHT LANE SHOW LOW, AZ 85901   | 84-3701877        | 501(C)(3)                          | 8,000.                   |                                  |   |                                       | VETERINARY CARE                    |
| (2) DOUGHERTY FOUNDATION  |                   |                                    |                          |                                  |   |                                       |                                    |
| 3111 NORTH CENTRAL AVE STE A201   | 86-6051637        | 501(C)(3)                          | 22,000.                  |                                  |   |                                       | SCHOLARSHIP MATCHIN                |
| (3) LAKE TRAVERSE ANIMAL REZCUE   |                   |                                    |                          |                                  |   |                                       |                                    |
| 46381 EASTMAN ROAD SISSETON, SD 57262   | 27-4582954        | 501(C)(3)                          | 10,000.                  |                                  |   |                                       | ANIMAL WELFARE                     |
| (4) WOLF POINT POUND PUPPIES ANIMAL RESCUE  |                   |                                    |                          |                                  |   |                                       | FUNDING FOR VACCINA                |
| PO BOX 164 WOLF POINT, MT 59201   | 47-1706723        | 501(C)(3)                          | 9,203.                   |                                  |   |                                       | & REGISTRATION TAGS                |
| (5) TUBA CITY ANIMAL RESCUE   |                   |                                    |                          |                                  |   |                                       |                                    |
| P.O. BOX 1016 TUBA CITY, AZ 86045   | 86-0715785        | 501(C)(3)                          | 10,000.                  |                                  |   |                                       | VETERINARY CARE                    |
| (6) BRO AND TRACY ANIMAL WELFARE  |                   |                                    |                          |                                  |   |                                       |                                    |
| PO BOX 404 CORRALES, NM 87048   | 85-0467886        | 501(C)(3)                          | 10,000.                  |                                  |   |                                       | VETERINARY CARE                    |
| (7) REZ-SOLUTIONS AND ANIMAL SHELTER, INC   |                   |                                    |                          |                                  |   |                                       |                                    |
| PO BOX 2081 FT. DEFIANCE, AZ 86504  | 87-1278981        | 501(C)(3)                          | 9,264.                   |                                  |   |                                       | VETERINARY CARE                    |
| (8) STRATA TECH EDUCATION GROUP   |                   |                                    |                          |                                  |   |                                       | NATIVE-SERVING ORG                 |
| 120 N 44TH STREET, SUITE 230  | 26-2474568        | 501(C)(3)                          | 10,000.                  |                                  |   |                                       | GROW WITH GOOGLE                   |
| (9) NORTHEASTERN STATE UNIVERSITY   |                   |                                    |                          |                                  |   |                                       | NATIVE-SERVING ORG                 |
| 601 N GRAND AVENUE TAHLEQUAH, OK 74464  | 91-1898417        | 501(C)(3)                          | 10,000.                  |                                  |   |                                       | GROW WITH GOOGLE                   |
| (10) ARIZONA COUNCIL ON ECONOMIC EDUCATION  |                   |                                    |                          |                                  |   |                                       | NATIVE-SERVING ORG                 |
| 16421 N TATUM BLVD, SUITE 123   | 86-0896574        | 501(C)(3)                          | 18,000.                  |                                  |   |                                       | GROW WITH GOOGLE                   |
| (11) ARIZONA STATE UNIVERSITY   |                   |                                    |                          |                                  |   |                                       | NATIVE-SERVING ORG                 |
| PO BOX 870412 PHOENIX, AZ 85004   | 86-0196696        | 501(C)(3)                          | 10,000.                  |                                  |   |                                       | GROW WITH GOOGLE                   |
| (12) UNIVERSITY OF SOUTH DAKOTA   |                   |                                    |                          |                                  |   |                                       | NATIVE-SERVING ORG                 |
| 414 EAST CLARK STREET VERMILLION, SD 57069  | 46-6000364        | 501(C)(3)                          | 10,000.                  |                                  |   |                                       | GROW WITH GOOGLE                   |
| 2 Enter total number of section 501(c)(3) a   | nd government     | organizations lis                  | sted in the line 1 tal   | ble                              |   |                                       | 14                                 |
| 3 Enter total number of other organizations   | =                 | =                                  |                          |                                  |   |                                       | -                                  |

## SCHEDULE I (Form 990)

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

OMB No. 1545-0047
2022

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

| Name of the organization  |                    |                                    |                          |                                  |   | Employer identificat                  | ion number                         |
|---|--------------------|------------------------------------|--------------------------|----------------------------------|---|---------------------------------------|------------------------------------|
| PARTNERSHIP WITH NATIVE AMERICANS   |                    |                                    |                          |                                  |   | 47-3730147                            |                                    |
| Part I General Information on Grants a  | and Assistanc      | е                                  |                          |                                  |   |                                       |                                    |
| <ol> <li>Does the organization maintain records to<br/>the selection criteria used to award the gra</li> <li>Describe in Part IV the organization's prod</li> </ol> | ants or assistand  | e?                                 |                          |                                  |   |                                       | Yes No                             |
| Part IV, line 21, for any recipient   |                    | _                                  |                          |                                  |   |                                       | es" on Form 990,                   |
| (a) Name and address of organization or government  | <b>(b)</b> EIN     | (c) IRC section<br>(if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| (1) 12 HILLS DOG RESCUE   |                    |                                    |                          |                                  |   |                                       | ANIMAL RESCUE                      |
| 3175 H AVENUE WALTHILL, NE 68067  | 45-3368698         | 501(C)(3)                          | 7,500.                   |                                  |   |                                       | SUPPLIES                           |
| (2) OGLALA PET PROJECT  |                    |                                    |                          |                                  |   |                                       | PROVIDE PARTIAL                    |
| 19980 BIA 2 KYLE, SD 57752  | 45-3844277         | 501(C)(3)                          | 6,000.                   |                                  |   |                                       | FUNDING                            |
| _(3)  | _                  |                                    |                          |                                  |   |                                       |                                    |
| <b>(4)</b>  |                    |                                    |                          |                                  |   |                                       |                                    |
| (5)   |                    |                                    |                          |                                  |   |                                       |                                    |
| (6)   |                    |                                    |                          |                                  |   |                                       |                                    |
| (7)   |                    |                                    |                          |                                  |   |                                       |                                    |
| (8)   |                    |                                    |                          |                                  |   |                                       |                                    |
| (9)   |                    |                                    |                          |                                  |   |                                       |                                    |
| (10)  |                    |                                    |                          |                                  |   |                                       |                                    |
| (11)  |                    |                                    |                          |                                  |   |                                       |                                    |
| (12)  |                    |                                    |                          |                                  |   |                                       |                                    |
| 2 Enter total number of costion FO4/-\/2\ ==  | nd government      | raonizations lis                   | atad in the line 1 to    |                                  |   |                                       |                                    |
| 2 Enter total number of section 501(c)(3) ar  |                    |                                    |                          |                                  |   |                                       | -                                  |
| 3 Enter total number of other organizations   | iistea in the line | i table                            |                          |                                  |   |                                       |                                    |

# Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---------------------------------|--------------------------|--------------------------|-----------------------------------|---|--|
|                                 |                          |                          |                                   |   |  |
| 1 HEALTH                        | 52,044                   |                          | 5,765,068.                        | FMV   | PT III, LN 4B, P. 55                   |
|                                 |                          |                          |                                   |   |  |
| 2 EDUCATION SERVICES            | 19,329                   |                          | 1,812,049.                        | FMV   | PT III, LN 4C, P. 57                   |
|                                 |                          |                          |                                   |   |  |
| 3 HOLIDAY                       | 13,661                   |                          | 879,869.                          | FMV   | PT III, LN 4D, P. 61                   |
|                                 |                          |                          |                                   |   |  |
| 4 EMERGENCY SERVICES            | 13,299                   |                          | 3,743,637.                        | FMV   | PT III, LN 4A, P. 53                   |
|                                 |                          |                          |                                   |   |  |
| 5 FOOD AND WATER                | 30,315                   |                          | 2,052,711.                        | FMV   | PT III, LN 4D, P. 60                   |
|                                 |                          |                          |                                   |   |  |
| 6 ANIMAL WELFARE                | 1,639                    |                          | 143,999.                          | FMV   | PT III, LN 4D, P. 62                   |
|                                 |                          |                          |                                   |   |  |
| 7                               |                          |                          |                                   |   |  |

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART I, LINE 2

PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS IN THE U.S.:

FOR EACH OF OUR GRANTS, WE ACCEPT APPLICATIONS FOR FUNDS ON A STANDARD APPLICATION FORM. THAT FORM OUTLINES THE REPORTING REQUIREMENTS OF THE GRANT FOR WHICH THE ORGANIZATION IS APPLYING. ONCE AN ORGANIZATION IS SELECTED FOR A GRANT, OUR PROGRAM TEAM DEVELOPS A SUPPORT PLAN FOR THE INSTITUTION. THIS PLAN OUTLINES THE SCHEDULE OF FOLLOW-UP CALLS, PERSONAL VISITS, AND EXPECTED DELIVERABLES FROM THE GRANTEE. AT A MINIMUM, A SEMI-ANNUAL REPORT IS REQUIRED FROM EACH GRANTEE. THE REPORT DETAILS HOW

Schedule I (Form 990) (2022)

3 4 5 6 7

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional Part IV information.

THE GRANT FUNDS WERE EXPENDED AND REQUIRES PHYSICAL BACKUP FOR

VERIFICATION OF EXPENDITURES. IN ADDITION TO DETAILING THE EXPENDITURES,

THE GRANTEE DETAILS ACCOMPLISHMENTS, AND PROGRESS TOWARD GOALS ON THE

PROJECTS THE GRANT WAS INTENDED TO SUPPORT. PWNA WORKS DIRECTLY WITH

EDUCATIONAL INSTITUTIONS TO MONITOR STUDENT SCHOLARSHIP RECIPIENTS

ENROLLMENT STATUS.

## SCHEDULE J (Form 990)

# **Compensation Information**For certain Officers, Directors, Trustees, Key Employees, and Highest

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

PARTNERSHIP WITH NATIVE AMERICANS

Employer identification number

47-3730147

| Part | Questions Regarding Compensation   |    |     |    |  |  |
|------|--|----|-----|----|--|--|
|      |  |    | Yes | No |  |  |
| 1a   | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form  |    |     |    |  |  |
|      | 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.  |    |     |    |  |  |
|      | First-class or charter travel Housing allowance or residence for personal use  |    |     |    |  |  |
|      | Travel for companions Payments for business use of personal residence  |    |     |    |  |  |
|      | Tax indemnification and gross-up payments  Health or social club dues or initiation fees   |    |     |    |  |  |
|      | Discretionary spending account Personal services (such as maid, chauffeur, chef)   |    |     |    |  |  |
|      |  |    |     |    |  |  |
| b    | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to |    |     |    |  |  |
|      | explain  | 1b |     |    |  |  |
| 2    | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all  |    |     |    |  |  |
|      | directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line   |    |     |    |  |  |
|      | 1a?  | 2  |     |    |  |  |
| 3    | Indicate which, if any, of the following the organization used to establish the compensation of the  |    |     |    |  |  |
| •    | organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a  |    |     |    |  |  |
|      | related organization to establish compensation of the CEO/Executive Director, but explain in Part III.   |    |     |    |  |  |
|      | X Compensation committee Written employment contract   |    |     |    |  |  |
|      | X Independent compensation consultant X Compensation survey or study   |    |     |    |  |  |
|      | Form 990 of other organizations  X Approval by the board or compensation committee   |    |     |    |  |  |
| 4    | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing   |    |     |    |  |  |
| •    | organization or a related organization:  |    |     |    |  |  |
| а    | Receive a severance payment or change-of-control payment?  | 4a |     | Х  |  |  |
| b    | <b>b</b> Participate in or receive payment from a supplemental nonqualified retirement plan?   |    |     |    |  |  |
| С    | Participate in or receive payment from an equity-based compensation arrangement?   | 4c |     | Х  |  |  |
|      | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  |    |     |    |  |  |
|      |  |    |     |    |  |  |
|      | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.   |    |     |    |  |  |
| 5    | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any   |    |     |    |  |  |
|      | compensation contingent on the revenues of:  |    |     |    |  |  |
| а    | The organization?  | 5a |     | Х  |  |  |
| b    | Any related organization?  | 5b |     | X  |  |  |
|      | If "Yes" on line 5a or 5b, describe in Part III.   |    |     |    |  |  |
| 6    | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any   |    |     |    |  |  |
|      | compensation contingent on the net earnings of:  |    |     |    |  |  |
| а    | The organization?  | 6a |     | X  |  |  |
| b    | Any related organization?  | 6b |     | X  |  |  |
|      | If "Yes" on line 6a or 6b, describe in Part III.   |    |     |    |  |  |
| 7    | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed  |    |     |    |  |  |
|      | payments not described on lines 5 and 6? If "Yes," describe in Part III  | 7  |     | X  |  |  |
| 8    | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject   |    |     |    |  |  |
|      | to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe   |    |     |    |  |  |
|      | in Part III  | 8  |     | X  |  |  |
| 9    | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in   |    |     |    |  |  |
|      | Regulations section 53.4958-6(c)?  | 9  |     |    |  |  |

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Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|                              |      | (B) Breakdown of W-2 a   | nd/or 1099-MISC and/or              | 1099-NEC compensation                     | (C) Retirement and          | (D) Nontaxable | (E) Total of columns | (F) Compensation   |
|------------------------------|------|--------------------------|-------------------------------------|---|-----------------------------|----------------|----------------------|--|
| (A) Name and Title           |      | (i) Base<br>compensation | (ii) Bonus & incentive compensation | (iii) Other<br>reportable<br>compensation | other deferred compensation | benefits       | (B)(i)-(D)           | in column (B) reported<br>as deferred on prior<br>Form 990 |
|                              | (i)  | 195,647.                 | 10,000.                             | NONE                                      | 8,366.                      | 24,626.        | 238,639.             | NONE   |
| 1 PRESIDENT & CEO            | (ii) |                          |                                     |   |                             |                |                      |  |
|                              | (i)  | 122,598.                 | 4,000.                              | NONE                                      | 5,373.                      | 22,869.        | 154,840.             | NONE   |
| 2 VP ADMIN & HUMAN RESOURCES | (ii) |                          |                                     |   |                             |                |                      |  |
| RAFAEL TAPIA, JR.            | (i)  | 126,271.                 | 3,000.                              | NONE                                      | 5,311.                      | 32,998.        | 167,580.             | NONE   |
| 3 VP PROGRAMS END: 12/22     | (ii) |                          |                                     |   |                             |                |                      |  |
|                              | (i)  |                          |                                     |   |                             |                |                      |  |
|                              | (ii) |                          |                                     |   |                             |                |                      |  |
|                              | (i)  |                          |                                     |   |                             |                |                      |  |
|                              | (ii) |                          |                                     |   |                             |                |                      |  |
|                              | (i)  |                          |                                     |   |                             |                |                      |  |
|                              | (ii) |                          |                                     |   |                             |                |                      |  |
|                              | (i)  |                          |                                     |   |                             |                |                      |  |
|                              | (ii) |                          |                                     |   |                             |                |                      |  |
|                              | (i)  |                          |                                     |   |                             |                |                      |  |
|                              | (ii) |                          |                                     |   |                             |                |                      |  |
|                              | (i)  |                          |                                     |   |                             |                |                      |  |
|                              | (ii) |                          |                                     |   |                             |                |                      |  |
|                              | (i)  |                          |                                     |   |                             |                |                      |  |
|                              | (ii) |                          |                                     |   |                             |                |                      |  |
|                              | (i)  |                          |                                     |   |                             |                |                      |  |
|                              | (ii) |                          |                                     |   |                             |                |                      |  |
|                              | (i)  |                          |                                     |   |                             |                |                      |  |
|                              | (ii) |                          |                                     |   |                             |                |                      |  |
|                              | (i)  |                          |                                     |   |                             |                |                      |  |
|                              | (ii) |                          |                                     |   |                             |                |                      |  |
|                              | (i)  |                          |                                     |   |                             |                |                      |  |
|                              | (ii) |                          |                                     |   |                             |                |                      |  |
|                              | (i)  |                          |                                     |   |                             |                |                      |  |
|                              | (ii) |                          |                                     |   |                             |                |                      |  |
|                              | (i)  |                          |                                     |   |                             |                |                      |  |
| 16                           | (ii) |                          |                                     |   |                             |                |                      |  |

# SCHEDULE M (Form 990)

# **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

OMB No. 1545-0047

2022

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Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information. Inspec

PARTNERSHIP WITH NATIVE AMERICANS

47-3730147

| Par | Types of Property                      |                               |  |   |                        |     |     |    |
|-----|--|-------------------------------|--|---|------------------------|-----|-----|----|
|     |  | (a)<br>Check if<br>applicable | (b)<br>Number of contributions or<br>items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | Method of noncash conf |     |     |    |
| 1   | Art - Works of art                     |                               |  |   |                        |     |     |    |
| 2   | Art - Historical treasures             |                               |  |   |                        |     |     |    |
| 3   | Art - Fractional interests             |                               |  |   |                        |     |     |    |
| 4   | Books and publications                 |                               |  |   |                        |     |     |    |
| 5   | Clothing and household                 |                               |  |   |                        |     |     |    |
|     | goods                                  | X                             |  | 1,230,758.  | FMV                    |     |     |    |
| 6   | Cars and other vehicles.               |                               |  |   |                        |     |     |    |
| 7   | Boats and planes                       |                               |  |   |                        |     |     |    |
| 8   | Intellectual property                  |                               |  |   |                        |     |     |    |
| 9   | Securities - Publicly traded           |                               | 3  | 13,418.   | FMV                    |     |     |    |
| 10  | Securities - Closely held stock        |                               |  | ·   |                        |     |     |    |
| 11  | Securities - Partnership, LLC,         |                               |  |   |                        |     |     |    |
|     | or trust interests                     |                               |  |   |                        |     |     |    |
| 12  | Securities - Miscellaneous             |                               |  |   |                        |     |     |    |
| 13  | Qualified conservation                 |                               |  |   |                        |     |     |    |
|     | contribution - Historic                |                               |  |   |                        |     |     |    |
|     | structures                             |                               |  |   |                        |     |     |    |
| 14  | Qualified conservation                 |                               |  |   |                        |     |     |    |
|     | contribution - Other                   |                               |  |   |                        |     |     |    |
| 15  | Real estate - Residential              |                               |  |   |                        |     |     |    |
| 16  | Real estate - Commercial               |                               |  |   |                        |     |     |    |
| 17  | Real estate - Other                    |                               |  |   |                        |     |     |    |
| 18  | Collectibles                           |                               |  |   |                        |     |     |    |
| 19  | Food inventory                         |                               | 26   | 5,438,475.  | FMV                    |     |     |    |
| 20  | Drugs and medical supplies             |                               | 44   | 3,222,058.  | FMV                    |     |     |    |
| 21  | Taxidermy                              |                               |  |   |                        |     |     |    |
| 22  | Historical artifacts                   |                               |  |   |                        |     |     |    |
| 23  | Scientific specimens                   |                               |  |   |                        |     |     |    |
| 24  | Archeological artifacts                |                               |  |   |                        |     |     |    |
| 25  | Other ►( SUPPLIES )                    | X                             | 28   | 599,020.  | FMV                    |     |     |    |
| 26  | Other ►()                              |                               |  |   |                        |     |     |    |
| 27  | Other ►()                              |                               |  |   |                        |     |     |    |
| 28  |  |                               |  |   |                        |     |     |    |
| 29  | Number of Forms 8283 received          | by the org                    | anization during the tax ye                            | ear for contributions for   |                        |     |     |    |
|     | which the organization completed F     |                               |  |   | 29                     |     |     |    |
|     |  |                               |  |   |                        |     | Yes | No |
| 30a | During the year, did the organizat     | ion receive                   | by contribution any prope                              | rty reported in Part I, line  | s 1 through            |     |     |    |
|     | 28, that it must hold for at least the | nree years f                  | rom the date of the initial                            | contribution, and which is  | sn't required          |     |     |    |
|     | to be used for exempt purposes for     | the entire h                  | olding period?   |   |                        | 30a |     | Х  |
| b   | If "Yes," describe the arrangement i   | n Part II.                    |  |   |                        |     |     |    |
| 31  | Does the organization have a           | gift accept                   | tance policy that require                              | es the review of any  | nonstandard            |     |     |    |
|     | contributions?                         |                               |  |   |                        | 31  | Х   |    |
| 32a | Does the organization hire or use      |                               |  |   |                        |     |     |    |
|     | contributions?                         |                               |  |   |                        | 32a |     | Х  |
| b   | If "Yes," describe in Part II.         |                               |  |   |                        |     |     |    |
|     | If the organization didn't report an   | amount in c                   | olumn (c) for a type of pro                            | perty for which column (a)  | ) is checked,          |     |     |    |
|     | describe in Part II.                   |                               |  |   |                        |     |     |    |

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Schedule M (Form 990) 2022

Part II Suppler

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I

OTHER INFORMATION ON DONORS:

PWNA RECEIVED PRODUCTS FROM 14 DIFFERENT ORGANIZATIONS (NOT DIFFERENT INDIVIDUALS).

SCHEDULE M, PART I, COLUMN B

NUMBER OF CONTRIBUTIONS OR ITEMS CONTRIBUTED:

THE NUMBER DISCLOSED IN THIS COLUMN REFLECTS THE NUMBER OF CONTRIBUTIONS RECEIVED.

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

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Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

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#### FORM 990, PART VI, SECTION B, LINE 11B

PROCESS TO REVIEW FORM 990:

THE ORGANIZATION WORKS WITH AN INDEPENDENT ACCOUNTING FIRM TO PREPARE THE 990. ONCE PREPARED, THE CONTROLLER AND CEO REVIEW THE FORM WITH THE FINANCE COMMITTEE AND THEN THE BOARD OF DIRECTORS.

#### FORM 990, PART VI, SECTION B, LINE 12C

PROCESS TO MONITOR COMPLIANCE WITH CONFLICT OF INTEREST POLICY:

THE BOARD OF DIRECTORS, THE CEO AND ALL SENIOR EMPLOYEES SIGN CONFLICT OF

INTEREST STATEMENTS ANNUALLY. ADDITIONALLY, OUR EMPLOYEE REFERENCE GUIDE

HAS A SECTION ON OUR CONFLICT OF INTEREST POLICY AND NEW EMPLOYEES

RECEIVE AND SIGN AN ACKNOWLEDGMENT OF THE POLICY AND COMPLETED

QUESTIONNAIRE UPON HIRE. CONFLICTS OF INTEREST, IF ANY, ARE RESOLVED AS

THEY ARISE. IF ANY DIRECTOR DISCLOSES A CONFLICT OF INTEREST, THEY ARE

ALSO ASKED TO ABSTAIN FROM VOTING ON MATTERS RELATED TO THE POTENTIAL

CONFLICT.

#### FORM 990, PART VI, SECTION B, LINE 15A

REVIEW OF CEO OR TOP MANAGEMENT OFFICIAL COMPENSATION:

THE BOARD OF DIRECTORS ANNUALLY CONDUCTS A FORMAL PERFORMANCE APPRAISAL

OF THE CEO, INCLUDING THE CEO'S COMPENSATION. EVERY 2-3 YEARS

COMPENSATION DATA FOR CEO'S OF SIMILARLY SIZED NON-PROFITS IS GATHERED

AND COMPARED WITH THE COMPENSATION PROVIDED TO THE ORGANIZATION'S CEO.

THE FINAL PERFORMANCE REVIEW IS PRESENTED TO THE BOARD AND ANY

COMPENSATION ADJUSTMENTS ARE DOCUMENTED IN THE MINUTES.

## FORM 990, PART VI, SECTION B, LINE 15B

REVIEW OF OTHER OFFICERS OR KEY EMPLOYEES OF THE ORGANIZATION:

#### Supplemental Information to Form 990 or 990-EZ

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OMB No. 1545-0047

2022

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AN EXTERNAL CONSULTING FIRM CONCLUDED AN ANNUAL COMPREHENSIVE

COMPENSATION REVIEW TO INCLUDE ALL OTHER OFFICERS AND EMPLOYEES' JOB

FUNCTIONS AND COMPENSATION, INCLUDING COMPARISONS TO SIMILAR

ORGANIZATIONS IN SIZE AND FUNCTION. THE COMPENSATION STUDY WAS REVIEWED

BY THE BOARD AND EACH EMPLOYEE RECEIVED INFORMATION ABOUT THEIR ROLE

WITHIN THE CONTEXT OF THE STUDY. THE STUDY IS UPDATED TO ADD NEW

POSITIONS OR MODIFY EXISTING POSITIONS THAT HAVE CHANGED.

#### FORM 990, PART VI, SECTION C, LINE 19

AVAILABILITY OF DOCUMENTS:

AUDITED FINANCIAL STATEMENTS, 990'S, AND ANNUAL REPORTS ARE AVAILABLE ON PWNA'S WEBSITE. THE ORGANIZATION PRESENTLY DOES NOT PUBLISH ITS GOVERNING DOCUMENTS OR CONFLICT OF INTEREST POLICY BUT WILL PROVIDE THEM UPON REQUEST.

#### FORM 990, PART III, LINE 4A

EMERGENCY SERVICES: (CONTINUED FROM PART III)

SITUATION: AS GLOBAL WARMING INCREASES DISASTERS SUCH AS FLOODS, FOREST FIRES, BLIZZARDS AND TORNADOES, IT IS CRITICAL THAT PWNA CONTINUE TO SERVE AS A FIRST RESPONDER FOR THE RESERVATIONS AND EQUIP NATIVE COMMUNITIES TO PLAN, TRAIN AND RESPOND TO THESE EVENTS LOCALLY. WINTER WARMTH IS ALWAYS A CONCERN FOR THE ELDERS TOO. ON ANY GIVEN NIGHT, 19,000 NATIVE AMERICANS ARE HOMELESS (SHELTERED, UNSHELTERED). 40% OF NATIVE AMERICANS LIVE IN SUB-STANDARD HOMES AND 16% ARE OVERCROWDED. IN ADDITION, 75% OF HOPI RESIDENTS RELY ON WATER CONTAMINATED WITH ARSENIC, AND 30% OF NAVAJO FAMILIES HAUL WATER DUE TO 521 ABANDONED URANIUM MINES.

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PWNA RESPONSE: PWNA CAN'T PREDICT EVERY EMERGENCY, SO WE GIVE SEASONAL AID TO HELP PREPARE FOR THEM. IN 2022, THIS INCLUDED YEAR-ROUND AID TO 59 SHELTERS FOR THE AGED, HOMELESS, DISABLED AND DOMESTIC ABUSE VICTIMS, AIDING APPROXIMATELY 6,663 PEOPLE IN 2022. WE ALSO PROVIDED FIREWOOD OR WINTER FUEL VOUCHERS TO ROSEBUD, PINE RIDGE, WINNEBAGO, NAVAJO AND MESCALERO APACHE ELDERS, AS WELL AS WINTER AND/OR SUMMER EMERGENCY BOXES TO 8 NORTHERN PLAINS AND 4 SOUTHWEST TRIBES. THESE EMERGENCY KITS EQUIPPED NATIVE ELDERS WITH SUPPLIES SUCH AS BLANKETS, BATTERIES, CANDLES, WATER, NONPERISHABLE FOOD AND OTHER ITEMS HELPFUL DURING WINTER STORMS, AND WATER, SUNSCREEN, BUG SPRAY, FIRE EXTINGUISHERS AND OTHER ITEMS HELPFUL DURING SUMMER HEAT, STORMS AND OUTAGES. PWNA ROTATES ITS SEASONAL READINESS SERVICES TO DIFFERENT TRIBAL COMMUNITIES EACH YEAR TO AVOID CREATING DEPENDENCY, BUT THE LEVEL OF NEED SUGGESTS INCREASING THESE SERVICES AS FUNDING PERMITS.

LIFE ON THE RESERVATION OFTEN MEANS LESS ACCESS TO BASIC RESOURCES WHEN DISASTER STRIKES - AND IT STRUCK 10 TIMES FOR 6 SOUTHWEST TRIBES IN 2022. WE PROVIDED EMERGENCY RELIEF FOR 2 WATER SHORTAGES, A FIRE, MONSOON AND FLOODING, AND COVID RELIEF 5 TIMES, INFUSING OVER 548,000 POUNDS OF STAPLE FOODS, BOTTLED WATER, HYGIENE KITS, DIAPERS, BLANKETS, PPE AND OTHER ESSENTIALS TO ASSIST ABOUT 4,660 PEOPLE.

PWNA ALSO INVESTS IN EMERGENCY PLANNING AND TRAINING WITH TRIBES. WITH SUPPORT FROM THE MARGARET A. CARGILL PHILANTHROPIES, WE FACILITATED

Department of the Treasury

## Supplemental Information to Form 990 or 990-EZ

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PARTNERSHIP WITH NATIVE AMERICANS

RESOURCE AND ASSET MAPPING, SAFETY AND FIRST RESPONDER TRAINING SO THAT CHEYENNE RIVER, CROW CREEK, LAKE TRAVERSE, PINE RIDGE AND SANTEE RESERVATIONS CAN BETTER RESPOND TO DISASTERS. WITH GENEROUS SUPPORT FROM BOEING, LEVI STRAUSS AND FREEPORT-MCMORAN, PWNA FACILITATED EMERGENCY PREPAREDNESS PLANNING AND TRAINING IN THREE WHITE MOUNTAIN APACHE COMMUNITIES. ALTOGETHER, 377 TRIBAL CITIZENS WERE TRAINED AND/OR ENGAGED AROUND DISASTER READINESS.

\*DBA PROGRAMS OF PWNA FOR EMERGENCY SERVICES: SOUTHWEST RESERVATION AID (SWRA), NORTHERN PLAINS RESERVATION AID (NRPA), SOUTHWEST INDIAN RELIEF COUNCIL (SWIRC), NAVAJO RELIEF FUND (NRF), SIOUX NATION RELIEF FUND (SNRF) AND NATIVE AMERICAN AID (NAA).

#### FORM 990, PART III, LINE 4B

HEALTH: (CONTINUED FROM PART III)

SITUATION: A LEGACY OF HEALTHCARE DISPARITIES AND HIGH DISEASE RATES

PERSISTS ACROSS NATIVE AMERICA. FOR INSTANCE, NATIVE ADULTS ARE NEARLY

300% MORE LIKELY TO HAVE DIABETES AND 50% MORE LIKELY TO HAVE OBESITY

THAN NON-HISPANIC WHITES. YET MEDICAL CARE IS LIMITED TO THE INDIAN

HEALTH SERVICE (I.H.S.). THERE ARE ONLY 500 OF THESE FEDERALLY-RUN I.H.S.

CLINICS TO SERVE 574 RECOGNIZED TRIBES (LESS THAN 1 PER RESERVATION), AND

LACK OF TRANSPORTATION IS AN ISSUE FOR MANY RESIDENTS. DESPITE CARES ACT

FUNDING, I.H.S. REMAINS ILL-SITUATED TO RESPOND TO A HEALTHCARE CRISIS,

AND 19% OF NATIVE AMERICANS LACK ANY FORM OF HEALTH INSURANCE FOR OUTSIDE

CARE. THUS, TRIBALLY-RUN HEALTH AND WELLNESS PROGRAMS OFTEN TAKE THE LEAD

ON PREVENTATIVE HEALTH CARE, AS WELL AS EFFORTS TO IMPROVE NATIVE FOOD

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

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PARTNERSHIP WITH NATIVE AMERICANS

SECURITY AND LONG-TERM FOOD ACCESS.

PWNA RESPONSE: THROUGH NEW INITIATIVES IN 2022, PWNA PROMOTED DENTAL CARE FOR #GIVINGTUESDAY, SUPPLYING ORAL HYGIENE PRODUCTS FOR 16,000 PEOPLE. WE ALSO PROVIDED WINTER COATS TO 891 SAN CARLOS ELEMENTARY STUDENTS, IN COLLABORATION WITH OPERATION WARM AND MOLINA HEALTHCARE. MEANWHILE, PWNA CONTINUED SUPPORTING TRIBAL PROGRAMS THAT OFFER PREVENTATIVE CARE, HOME VISITS AND HEALTH SCREENINGS, HELPING 250 HEALTH AND WELLNESS PARTNERS ADDRESS DIABETES AT EPIDEMIC LEVELS, OBESITY EVEN FOR YOUTH, TUBERCULOSIS SEVEN TIMES HIGHER THAN FOR WHITES AND MORE CANCER-RELATED DISPARITIES THAN ANY MINORITY GROUP IN THE U.S. WE SUPPORTED HEALTHY LIFESTYLE PROGRAMS AND EDUCATION FOR APPROXIMATELY 53,132 PEOPLE, INCLUDING COVID-19 CHECK INS, PRE- AND POST-NATAL CARE, PARENTING AND BEHAVIORAL HEALTH, SCREENINGS AND EDUCATION FOR DIABETES, HIGH BLOOD PRESSURE, TB, CANCER, AND HEART HEALTH, SUICIDE AWARENESS AND PREVENTION, IMMUNIZATIONS, MEDICATION MONITORING AND CARE FOR THE HOMEBOUND OR OTHERS UNABLE TO ACCESS SERVICES. AND 52 OF THESE PARTNERS FOCUSED ON YOUTH DEVELOPMENT, SUCH AS SUICIDE PREVENTION, LANGUAGE AND CULTURE PRESERVATION THROUGH COMMUNITY EVENTS.

ON THE HEALTHY NUTRITION FRONT, THE MODERN DIET IS DETRIMENTAL ESPECIALLY IN THE FACE OF POVERTY AND LIMITED FOOD ACCESS. PWNA

FACILITATED 3 TRAIN-THE-TRAINER (T3) COHORTS, REACHING 47 PARTICIPANTS

FROM 8 RESERVATIONS NOW ABLE TO IMPACT THE DIETS OF ABOUT 282 PEOPLE (6

PER TRAINEE). ONE T3 COHORT WAS ACCOMPLISHED WITH SUPPORT OF NEWMAN'S OWN

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

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Name of the organization

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PARTNERSHIP WITH NATIVE AMERICANS

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FOUNDATION ON THE ROSEBUD RESERVATION, WHILE TWO WERE SUPPORTED BY NATIVE AMERICAN CONNECTIONS IN THE SOUTHWEST, REACHING EDUCATORS, GARDEN COORDINATORS AND COOKS WHO PREPARE CONGREGATE MEALS FOR TRIBAL MEMBERS. AS ALWAYS, OUR T3 TRAINING UTILIZED NATIVE AMERICAN CHEFS TO HELP MAKE THE LINK BETWEEN ANCESTRAL FOODS, LOCALLY AVAILABLE FOODS, CULTURE AND FOOD AS MEDICINE. IN ADDITION, PWNA FACILITATED A ROUNDTABLE AT THE LAKOTA FOOD SUMMIT IN RAPID CITY, SD AND CONDUCTED A FORAGING AND GATHERING SESSION ON THE PINE RIDGE RESERVATION TO TEACH ABOUT ANCESTRAL PLANTS AND LOCALLY AVAILABLE FOODS, THANKS TO NEWMAN'S OWN FOUNDATION AND FEEDING AMERICA.

\*DBA PROGRAMS OF PWNA FOR HEALTH SERVICES: SOUTHWEST RESERVATION AID (SWRA), NORTHERN PLAINS RESERVATION AID (NRPA), SOUTHWEST INDIAN RELIEF COUNCIL (SWIRC), NAVAJO RELIEF FUND (NRF), SIOUX NATION RELIEF FUND (SNRF) AND NATIVE AMERICAN AID (NAA).

#### FORM 990, PART III, LINE 4C

**EDUCATION SERVICES:** 

SITUATION: EDUCATION IS A CORNERSTONE OF ECONOMIC MOBILITY. BUT DUE TO SYSTEMIC FAILURES AND UNREALIZED TREATY PROMISES, HALF OF NATIVE STUDENTS ARE NOT FINISHING HIGH SCHOOL. ABOUT 7% OF NATIVE STUDENTS ATTEND RESERVATION SCHOOLS OPERATED BY THE BUREAU OF INDIAN EDUCATION (BIE).

MUCH LIKE THE INDIAN HEALTH SERVICE, THESE FEDERALLY-RUN SCHOOLS ARE UNDERSTAFFED AND UNDERFUNDED, LEAVING STUDENTS WITH THE LOWEST READING SCORES IN AMERICA. STUDENTS WHO GRADUATE HIGH SCHOOL THEN FACE BARRIERS TO HIGHER EDUCATION SUCH AS POVERTY, THE DIGITAL DIVIDE AND RACIAL

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PARTNERSHIP WITH NATIVE AMERICANS

DISCRIMINATION, WHILE SOME PEOPLE BELIEVE COLLEGE IS FREE FOR NATIVE

AMERICANS. YET ONLY 16% OF NATIVE AMERICANS HOLD A COLLEGE DEGREE

(COMPARED TO 40% OF WHITES). IN ADDITION, 65% OF ALL JOBS IN THE ECONOMY

REQUIRE POST-SECONDARY EDUCATION OR TRAINING BEYOND HIGH SCHOOL,

INCLUDING TECHNOLOGY AND SOFT SKILLS.

PWNA RESPONSE: IN 2022, PWNA'S AMERICAN INDIAN EDUCATION FUND (AIEF)
PROGRAM INVESTED IN NATIVE STUDENTS FROM CRADLE TO COLLEGE AND CAREER.

APPROXIMATELY 12,888 K-12 STUDENTS AT 58 PARTNER SCHOOLS RECEIVED SCHOOL
SUPPLIES AND BACKPACKS, WITH SUPPORT OF THE CHURCH OF JESUS CHRIST OF
LATTER-DAY SAINTS, AND 3,303 CHILDREN ACROSS 7 RESERVATIONS BENEFITED
FROM BOOKS AND OTHER SUPPLIES MOTIVATING READING OR PARENT-CHILD READING
TIME AND SUPPORTING READING COMPREHENSION. WE DISTRIBUTED 1,146 PAIRS OF
TOMS SHOES TO STUDENTS AND ANOTHER 3,266 PAIRS AT BACK-TO-SCHOOL TIME.

MANY STUDENTS ALSO RECEIVED BOMBAS SOCKS.

ON THE COLLEGE FRONT, MANY NATIVE STUDENTS NEED EQUITABLE ACCESS TO RESOURCES FOR A 21ST CENTURY EDUCATION, FROM SCHOOL SUPPLIES TO LAPTOPS, SOFTWARE AND INTERNET ACCESS. PWNA AWARDED \$240,400 IN UNDERGRADUATE AND GRADUATE SCHOLARSHIPS, PRIORITIZING SCHOLARS IN THE MIDDLE RANGE OF THE ACADEMIC RANKING WHO MAY NOT BE CONSIDERED BY OTHER PROVIDERS DESPITE THEIR SERIOUS DRIVE. THE ACADEMIC-YEAR COMPLETION RATE FOR FIRST-YEAR STUDENTS WHO RECEIVE OUR SCHOLARSHIPS IS 90-95%, MUCH HIGHER THAN THE NATIONAL AVERAGE. PWNA CREDITS THIS SUCCESS TO INDIVIDUALIZED MENTORING PROVIDED BY THE PEPSICO RISE NATIVE AMERICAN EMPLOYEE WORKFORCE GROUP AND

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SELECTING CANDIDATES WITH A LIKELIHOOD OF OVERCOMING THE FIRST-YEAR
CHALLENGES UNIQUE TO NATIVE STUDENTS. SYNCHRONY BANK AND DOUGHERTY
FOUNDATION HELPED BY FUNDING 56 SCHOLARSHIPS, AND THE WALMART FOUNDATION
PROVIDED LAPTOPS TO FIRST-YEAR STUDENTS. WE ALSO PROVIDED CARE PACKS AND
HOLIDAY GIFTS THROUGHOUT THE YEAR.

OUR FOUR DIRECTIONS DEVELOPMENT PROGRAM (4D) TRAINS EMERGING LEADERS WHO WANT TO MAKE A GREATER IMPACT IN THEIR TRIBAL COMMUNITIES. A HYBRID CURRICULUM FOR A SIX-MONTH COHORT OF EXPERIENTIAL LEARNING MAY ENCOMPASS CPR AND SELF-DEFENSE, HEALTHY ANCESTRAL FOOD AS MEDICINE, LEADERSHIP DEVELOPMENT AND/OR PERSONAL BRANDING. WITH SUPPORT OF GENERAL MOTORS AND NEWMAN'S OWN FOUNDATION FOR ADULT AND YOUTH COHORTS IN BOTH REGIONS, AS WELL AS PROTECT NATIVE ELDERS, NATIVE AMERICAN CONNECTIONS AND NEWMAN'S FOR SPONSORING A SOUTHWEST 4D YOUTH ALUMNI EVENT, WE GRADUATED 41 NEW 4D PARTICIPANTS IN 2022.

PWNA'S STRENGTH-BASED SERVICES HELP FUEL SELF-SUFFICIENCY. THANKS TO THE GROW WITH GOOGLE INDIGENOUS CAREER READINESS PROGRAM, PWNA LAUNCHED A VOCATIONAL SCHOLARSHIP PROGRAM, PROVIDED FREE DIGITAL TRAINING TO 1,621 STUDENTS AND REGRANTED \$58,000 TO NATIVE-SERVING ORGANIZATIONS FOR DIGITAL TRAINING.

\*DBA PROGRAMS OF PWNA FOR EDUCATION: AMERICAN INDIAN EDUCATION FUND
(AIEF)

FORM 990, PART III, LINE 4D

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PARTNERSHIP WITH NATIVE AMERICANS

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FOOD & WATER:

PURPOSE OF THE PROGRAM: TO EASE FOOD INSECURITY BY INCREASING LOCAL FOOD SUPPLY FOR NATIVE AMERICAN ELDERS, CHILDREN AND FAMILIES, AND SUPPORTING FOOD SOVEREIGNTY THROUGH GARDENING AND LOCAL ACCESS TO HEALTHY FOODS ON THE RESERVATIONS WE SERVE.

FOOD ON THE TABLE IS A BASIC HUMAN RIGHT, BUT IT'S NOT THAT SIMPLE FOR THE PEOPLE PWNA SERVES. WITH MORE AMERICANS NOW EXPERIENCING FOOD INSECURITY AND FOOD HARDSHIP, MANY ARE REALIZING FOR THE FIRST TIME WHAT NATIVE AMERICANS HAVE BEEN UP AGAINST SINCE THE RESERVATIONS BEGAN. LOW FOOD SECURITY - DEFINED AS INSUFFICIENT FOOD QUALITY OR VARIETY FOR DIETARY HEALTH - HAS IMPACTED RESERVATIONS FOR DECADES, FUELING HIGH RATES OF NUTRITION-RELATED DISEASES SUCH AS DIABETES AND OBESITY BECAUSE LESS EXPENSIVE FOODS TEND TO HAVE MORE FAT AND CARBOHYDRATES. THE U.S. DEPARTMENT OF AGRICULTURE DESIGNATES MANY TRIBAL COMMUNITIES AS "FOOD DESERTS" DEVOID OF FRESH FRUITS AND VEGETABLES, AND 51% OF NATIVE RESIDENTS TRAVEL OFF-RESERVATION FOR GROCERY SHOPPING. FOOD HARDSHIP -THE INABILITY TO AFFORD ENOUGH FOOD FOR YOURSELF AND YOUR FAMILY - HAS INCREASED IN FAMILIES WITH CHILDREN, ACCORDING TO A 2018 STUDY BY THE FOOD & ACTION CENTER. THE FOOD HARDSHIP RATE IS 23% FOR NATIVE FAMILIES (COMPARED TO 16-19% NATIONWIDE). TODAY, RATHER THAN AN EMERGENCY SOLUTION, FOOD AID HAS BECOME A LONG-TERM SOLUTION WITH MORE FAMILIES CONSISTENTLY NEEDING AID. THIS IS CERTAINLY THE CASE FOR MANY FAMILIES AND FOOD BANKS IN THE COMMUNITIES PWNA SERVES, ALONG WITH ANOTHER HARDSHIP - CONTAMINATED DRINKING WATER. 25-40% OF NATIVE AMERICANS LIVE

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WITH WATER INSECURITY, AND 1 IN 3 NAVAJO FAMILIES HAUL WATER FOR DAILY NEEDS.

PWNA RESPONSE: AREAS WITH HIGH POVERTY AND MINORITY POPULATIONS ARE MORE LIKELY TO BE FOOD DESERTS. WE PROVIDED FRESH PRODUCE TO 2,960 PEOPLE, INCLUDING 2,200 FROM PINE RIDGE AND EIGHT NORTHERN PUEBLOS WITH SUPPORT FROM BANK OF AMERICA. WE PROVIDED EMERGENCY FOOD BOXES TO 2,751 PEOPLE, WITH OLO FOR GOOD FUNDING 2,112 OF THEM ALONG WITH FRESH BISON OR MUTTON AND SOLAR LIGHTS. THIS HELPED ELDERS WHO WORRY ABOUT BILLS AND GAS FOR THE GROCERY STORE MANY MILES AWAY. PWNA ALSO PROVIDED STAPLE FOODS TO 85 FOOD BANKS AND/OR SENIOR CENTERS, PROVIDING FOOD FOR 17,940 PEOPLE, THANKSGIVING AND CHRISTMAS MEALS FOR 20,329 PEOPLE AND ROSEBUD ELDERS PICKED UP 744 BAGS OF BREAKFAST GROCERIES. IN ADDITION, WE PROVIDED 268,272 BOTTLES OF WATER TO COMMUNITIES WITH UNSAFE DRINKING WATER. OUR DRIVERS TRAVERSED NEARLY 117,000 MILES TO DELIVER FOOD, WATER AND OTHER BASICS IN 2022.

\*DBA PROGRAMS OF PWNA FOR FOOD SERVICES: SOUTHWEST RESERVATION AID

(SWRA), NORTHERN PLAINS RESERVATION AID (NRPA), SOUTHWEST INDIAN RELIEF

COUNCIL (SWIRC), NAVAJO RELIEF FUND (NRF), SIOUX NATION RELIEF FUND

(SNRF) AND NATIVE AMERICAN AID (NAA).

#### HOLIDAY:

PURPOSE OF THE PROGRAM: TO HELP OUR RESERVATION PARTNERS SPREAD

COMMUNITY CHEER, ENGAGEMENT AND ACTIVE INVOLVEMENT AT TIMES WHEN FAMILIES

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MAY BE EXPERIENCING MORE DISENFRANCHISEMENT AND SEASONAL STRESS.

SITUATION: THE HOLIDAYS CAN BE AN EXTRA HARDSHIP FOR MANY NATIVE

FAMILIES. THE ELDERS AND CHILDREN ON THE RESERVATIONS PWNA SERVES ARE

CERTAINLY AWARE OF HOLIDAYS CELEBRATED ACROSS THE U.S., BUT MANY FAMILIES

CANNOT AFFORD HOLIDAY GIFTS OR CELEBRATIONS. UP TO 61% OF NATIVE AMERICAN

CHILDREN LIVE IN POVERTY OR LOW-INCOME HOUSEHOLDS, MANY OF THEM RAISED BY

GRANDPARENTS ON SEVERELY LIMITED, FIXED INCOMES SUCH AS SOCIAL SECURITY 
AND NATIVE JOBLESSNESS IS TWICE THAT OF WHITES. THE OVERALL RATE OF

IMPOVERISHMENT ACROSS THE HUNDREDS OF TRIBAL COMMUNITIES PWNA SERVES

RANGES FROM 15% TO 54%.

PWNA RESPONSE: HAPPY HOLIDAYS CONTRIBUTE TO OVERALL WELL-BEING. DURING THE 2022 HOLIDAYS, PWNA HELPED PROGRAM PARTNERS SPREAD HOLIDAY CHEER BY DELIVERING STOCKINGS AND HOLIDAY GIFT BAGS FILLED WITH PRACTICAL ITEMS.

THESE GIFTS WERE GIVEN TO 13,661 DELIGHTED CHILDREN AND ELDERS ACROSS 17 RESERVATIONS IN THE NORTHERN PLAINS AND 11 RESERVATIONS IN THE SOUTHWEST.

\*DBA PROGRAMS OF PWNA FOR HOLIDAY SUPPORT: SOUTHWEST RESERVATION AID (SWRA), NORTHERN PLAINS RESERVATION AID (NRPA), SOUTHWEST INDIAN RELIEF COUNCIL (SWIRC), SIOUX NATION RELIEF FUND (SNRF), NAVAJO RELIEF FUND (NRF) AND NATIVE AMERICAN AID (NAA).

ANIMAL WELFARE:

PURPOSE OF THE PROGRAM: TO SUPPORT PROGRAMS CONCERNED WITH ANIMAL

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WELFARE AND RELATED HUMAN HEALTH RISK IN REMOTE, UNDERSERVED TRIBAL COMMUNITIES.

SITUATION: INDIGENOUS PEOPLES HAVE A LONG HISTORY OF RELATIONSHIP WITH ANIMALS; MORE THAN JUST PETS, THEY ARE VIEWED AS BROTHERS AND SISTERS IN NATIVE CULTURES. BUT TODAY, AS FAMILIES STRUGGLE WITH POVERTY, SO TOO DO THE ANIMALS, AND THE PROBLEMS ARISING FROM STRAYS AND OVERPOPULATION ARE IMMENSE FOR SOME RESERVATIONS. PETA CITES THAT, IN JUST 6 YEARS, 67,000 DOGS CAN COME FROM ONE FEMALE DOG AND HER OFFSPRING. THE RESERVATIONS WE SERVE ARE UNABLE TO CARE FOR THAT MANY ANIMALS, SO SOME PARTNERS HOLD SPAY/NEUTER CLINICS MONTHLY. STILL, ABOUT 88% OF PETS LIVING IN UNDERSERVED COMMUNITIES ARE NOT SPAYED OR NEUTERED, AND 69% HAVE NEVER SEEN A VETERINARIAN. ON TOP OF THIS, MANY SHELTERS ARE NOW OVERRUN WITH ANIMALS BECAUSE DOGS ADOPTED DURING THE PANDEMIC WERE SENT BACK WHEN PEOPLE RETURNED TO WORK - OUR PARTNERS STILL HOPE TO FIND HOMES FOR EACH ONE.

PWNA RESPONSE: PWNA'S RESERVATION ANIMAL RESCUE (RAR) PROGRAM SUPPORTS GROUPS WHO RESCUE, REHABILITATE AND REHOME ANIMALS, ENSURING THEY HAVE WHAT THEY NEED FOR A GOOD QUALITY OF LIFE. SUPPORTING POTENTIAL FOSTER FAMILIES IS OFTEN A KEY TO THIS, SO WE SUPPLIED OVER 17,700 POUNDS OF SUPPLIES TO SUPPORT RESCUE, REHAB AND/OR PLACEMENT ON 9 DIFFERENT RESERVATIONS. PWNA COLLABORATED WITH PETCO LOVE TO DELIVER FOOD AND VACCINES FOR FREE CLINICS ON NORTHERN PLAINS AND SOUTHWEST RESERVATIONS, INCLUDING VACCINES FOR DISTEMPER, PARVOVIRUS AND RABIES. WITH YOUR

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PARTNERSHIP WITH NATIVE AMERICANS

SUPPORT, RAR ALSO AWARDED 12 NEW GRANTS IN 2022 AND CONTINUED SPEND-DOWN ON 2 OTHERS, PROVIDING \$93,861 IN SUPPORT FOR SPAY/NEUTER, VACCINATION AND TRANSPORT FOR ADOPTION THAT BENEFITED 1,513 ANIMALS ACROSS 15 RESERVATIONS.

\*DBA PROGRAMS OF PWNA FOR ANIMAL WELFARE: RESERVATION ANIMAL RESCUE (RAR)

#### PUBLIC EDUCATION:

PURPOSE OF THE PROGRAM: TO PROVIDE ACCURATE INFORMATION ABOUT NATIVE

AMERICAN HISTORY AND MODERN-DAY LIFE ON THE RESERVATIONS, AS WELL AS PWNA

PROGRAMS AND IMPACT, WHILE ADDRESSING PERSISTENT MISCONCEPTIONS THAT

DETER OPPORTUNITY AND RACIAL/SOCIAL JUSTICE FOR NATIVE PEOPLES.

SITUATION: THE NEED FOR NATIVE VOICES TO BE HEARD HAS NEVER BEEN

GREATER. HARMFUL STEREOTYPES AND MISCONCEPTIONS, COUPLED WITH A LACK OF

ACCURATE INFORMATION ABOUT NATIVE PEOPLE, HISTORY, ISSUES AND FUNDING,

CONTRIBUTE TO RACIAL/SOCIAL INEQUITY AND INADEQUATE SUPPORT FOR TRIBAL

COMMUNITIES. MANY AMERICANS REALLY THINK NATIVE AMERICANS GO TO COLLEGE

FOR FREE OR RECEIVE A GOVERNMENT CHECK EVERY MONTH JUST FOR BEING NATIVE.

SO, OF ALL THE BILLIONS GIVEN FOR PHILANTHROPY IN THE UNITED STATES, LESS

THAN 1 PERCENT IS AIDING NATIVE AMERICAN CAUSES. MEANWHILE, TRIBES FACE

CHALLENGES INEXTRICABLY TIED TO BROKEN TREATIES, A CENSUS UNDERCOUNT THAT

LIMITS FEDERAL DOLLARS AND SYSTEMIC FAILURES IN THE EDUCATION SYSTEM THAT

ARE DETRIMENTAL TO NATIVE STUDENTS. AMIDST THE RICH CULTURE AND UNITY OF

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TRIBAL COMMUNITIES, INDIVIDUAL AMERICANS SEEM TO QUICKLY FORGET THE SPOTLIGHT THAT COVID SHINED ON THE TRIBES OR THAT THEIR CHALLENGES WITH FOOD AND WATER INSECURITY, HEALTHCARE AND HOUSING, EDUCATION AND TECHNOLOGY HAVE PERSISTED FOR DECADES.

PWNA RESPONSE: INCREASING PUBLIC EDUCATION TO HELP INDIVIDUALS AND ORGANIZATIONS IN THE U.S. BECOME MORE NATIVEAWARE® IS A CRUCIAL STEP TOWARD POSITIVE CHANGE. PWNA REACHED A POTENTIAL READING, LISTENING AND VIEWING AUDIENCE OF ABOUT 874.9 MILLION PEOPLE WITH NEWS MEDIA ABOUT CURRENT CHALLENGES AND REALITIES ON THE RESERVATIONS. WE ACHIEVED THIS THROUGH 72 NEWS ARTICLES, 4 RADIO AND TV AIRINGS, 4 PRESS RELEASES, SOCIAL MEDIA ENGAGEMENT, FRESH CONTENT ON OUR WEBSITE AND TIMELY ORIGINAL CONTENT ON OUR BLOG. IN ADDITION, OUR PRESIDENT AND CEO JOSHUA ARCE IS A TIRELESS ADVOCATE FOR INDIGENOUS PEOPLES; HERE ARE A FEW HIGHLIGHTS OF HIS EFFORTS IN 2022:

- FOOD SOVEREIGNTY PANELIST AT 2022 CIVIL RIGHTS CONFERENCE, UNIV. OF TENNESSEE AT MARTIN
- NATIVE HISTORY AND MISCONCEPTIONS, WITH RENAISSANCE LEARNING
- COVID IMPACT ON TRIBAL FOOD SECURITY, AT THE 2022 ARIZONA FOOD SUMMIT
- YOUTH MOTIVATIONAL SPEAKER AT THE NATIVE AMERICAN BASKETBALL INVITATIONAL (NABI)
- IMPACT OF COLONIZATION & ASSIMILATION ON NATIVE PEOPLE, WITH PEPSICO
- ERAS OF POLICY & LEGISLATION IMPACTING TRIBES, FOR LAWRENCE MEDICAL

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#### COMMUNITY

- FORGOTTEN POPULATIONS AND CSR FOR TRIBAL COMMUNITIES, AT 3BL FORUM
- NATIVE HISTORY AND THE REAL FIRST THANKSGIVING, WITH RETAIL

#### BUSINESS SERVICES

- SOCIAL JUSTICE FOR TRIBES, FOR WOMEN'S LEADERSHIP GROUP IN DALLAS
- INDIAN BOARDING SCHOOLS AND THEIR IMPACT, AS OP-ED
- INDIAN CHILD WELFARE ACT (ICWA), AS OP-ED
- SPOKESPERSON FOR UPCOMING PTV SEGMENT ON NATIVE NATIONS TODAY

#### FORM 990, PART I, LINE 1 & PART III, LINE 1

ORGANIZATION'S MISSION:

PWNA'S DUAL ROLE AND HUMANITARIAN SERVICE STRATEGY:

PWNA IS A TRUSTED RESOURCE AND INTERMEDIARY FOR PHILANTHROPIC SOLUTIONS
IN INDIGENOUS COMMUNITIES. ENTRUSTED BY NATIVE PARTNERS AND FUNDERS ALIKE
SINCE 1990, PWNA IS ONE OF THE LARGEST NATIVE-LED NONPROFITS IN THE U.S.
A 501(C) (3), PWNA INVESTS IN THE MOST GEOGRAPHICALLY ISOLATED AND
IMPOVERISHED TRIBAL COMMUNITIES, REACHING NAVAJO, PINE RIDGE, ROSEBUD AND
MORE TO CHAMPION HOPE FOR A BRIGHTER FUTURE. WE ACHIEVE OUR MISSION BY
PARTNERING WITH NATIVE PROFESSIONALS WHO CAN DRIVE SOCIAL CHANGE IN
NUTRITION, EDUCATION, HEALTH AND EMERGENCY RESPONSE; DELIVERING CRITICAL
SUPPLIES AND FUNDING EDUCATION, CAPACITY BUILDING AND COMMUNITY
INVESTMENT PROJECTS; AND RESPECTING THE SELF-DETERMINED GOALS OF THE
TRIBES AND CONNECTING THEM WITH OUTSIDE RESOURCES.

FOR OVER THREE DECADES, PWNA HAS PARTNERED WITH RESERVATION-BASED PROGRAMS TO INFUSE SOCIAL EQUITY INTO TRIBAL COMMUNITIES. WE ADDRESS

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IMMEDIATE NEEDS BY PROVIDING FOOD, WATER, SCHOOL SUPPLIES AND OTHER
CRITICAL MATERIALS, AND SUPPORTING COMMUNITY-LED PROJECTS THAT
SUSTAINABLY ADDRESS THE CORE SYMPTOMS OF POVERTY AND CONTRIBUTE TO
SELF-SUFFICIENCY. PWNA LEVERAGES AN ASSET-BASED COMMUNITY DEVELOPMENT
(ABCD) MODEL TO EMPLOY MATERIALS, CAPACITY BUILDING, COMMUNITY BUILDING,
ASSET/RESOURCE DEVELOPMENT AND HIGHER EDUCATION, BRINGING TOGETHER

INDIVIDUALS, PROGRAMS AND OUTSIDE RESOURCES TO LEVERAGE THE SOCIAL

CAPITAL OF A MUCH LARGER NETWORK MOBILIZING TOWARD A COMMON SOLUTION.

THE SEVERITIES CREATED BY WESTERN COLONIZATION AND THE RESERVATION

SYSTEM, BROKEN TREATY PROMISES AND RACIAL MARGINALIZATION HAVE LED TO

FOOD INSECURITY, EDUCATION BARRIERS AND A DIGITAL DIVIDE ACROSS THE

RESERVATIONS. PLUS, EVEN AS BLACK LIVES MATTER AND OTHER RACE-EQUITY

MOVEMENTS EVOLVED, 2022 BROUGHT NEW ECONOMIC THREATS. AMONG THESE WERE

EXORBITANT GAS PRICES AVERAGING 33 PERCENT HIGHER (46 PERCENT IN THE

FIRST HALF OF THE YEAR), THE COST OF FOOD AT HOME RISING 11.4 PERCENT (UP

TO 15 PERCENT IN SOME FOOD CATEGORIES), ENERGY COSTS UP 8.7 PERCENT AND

RETAIL UP 5.6 PERCENT OVER 2021. THIS DIMINISHED PURCHASING POWER IN

EVERY U.S. HOME. SADLY, THE UNDERSERVED TRIBES IN PWNA'S SERVICE AREA

FACED THESE SAME INCREASES - ALTHOUGH STARTING FROM A MUCH POORER

ECONOMIC BASE.

IN ADDITION, SUPPLY CHAIN ISSUES AND INFLATION CHALLENGED PWNA LIKE OTHER NATIVE NONPROFITS, LEADING TO:

- HIGHER PRICES FOR THE CRITICAL GOODS WE DELIVER YEAR-ROUND
- AN UNEXPECTED \$67,000 SURCHARGE FOR OUTSOURCED SHIPPING, SUCH AS

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EMERGENCY RELIEF

- 52% HIGHER FUEL COST FOR IN-HOUSE DELIVERIES (292 PER TRUCK, UP FROM \$192 IN 2021)

- SLOWER DELIVERIES DICTATING FUNDING AND STOCKING OF SUPPLIES BEFORE
TRIBAL PARTNER REQUESTS

DIFFICULTY KEEPING UP WITH EXPENSES AND ADEQUATE STAFFING

IN EVERY TRIBAL COMMUNITY, GRASSROOTS LEADERS ARE MAKING POSITIVE STRIDES
TO CHANGE LIVES. PWNA FUNCTIONS AS AN ALLY TO HELP ADDRESS THE ISSUES
THEY PRIORITIZE. NOT ASSUMING WE KNOW BEST OR THAT TRIBAL COMMUNITIES
LACK THE CAPACITY TO DELIVER, WE SUPPORT THEM WITH RESOURCES AND TRAINING
TO INCREASE THEIR IMPACT. WE KNOW THAT NONE OF OUR WORK WOULD BE POSSIBLE
WITHOUT THESE PARTNERSHIPS AND THE GENEROSITY OF DONORS WHO BELIEVE IN
OUR MISSION. INDIAN COUNTRY HAS THE HIGHEST NEED IN THE U.S., CLEARLY
POINTING THE WAY FOR INDIVIDUAL DONORS, CORPORATE SOCIAL RESPONSIBILITY
AND INCLUSION IN THE AMERICAN DREAM.

#### FORM 990, ITEM C

DOING BUSINESS AS:

AMERICAN INDIAN RELIEF COUNCIL (AIRC), COUNCIL OF INDIAN NATIONS (CIN),

AMERICAN INDIAN EDUCATION FUND (AIEF), SOUTHWEST INDIAN RELIEF COUNCIL

(SWIRC), SIOUX NATION RELIEF FUND (SNRF), NAVAJO RELIEF FUND (NRF),

NATIVE AMERICAN AID (NAA), NATIONAL RELIEF CHARITIES (NRC), RESERVATION

ANIMAL RESCUE (RAR), NORTHERN PLAINS RESERVATION AID (NPRA) & SOUTHWEST

RESERVATION AID (SWRA).

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FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES

| DESCRIPTION | GRANTS | EXPENSES | REVENUE |  |  |  |  |  |  |
|-------------|--------|----------|---------|--|--|--|--|--|--|

SEE SCHEDULE O 3,162,329. 4,070,296. 24,450.

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TOTALS 3,162,329. 4,070,296. 24,450.

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Name of the organization

PARTNERSHIP WITH NATIVE AMERICANS

Employer identification number

47-3730147

FORM 990, PART VI, LINE 17 - STATES

AL, AK, AZ, AR, AA, AE, AP, CA, CO, CT, DE, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

Name of the organization

PARTNERSHIP WITH NATIVE AMERICANS

Employer identification number
47-3730147

FORM 990, PART VII-COMPENSATION OF THE 5 HIGHEST PAID IND. CONTRACTORS \_\_\_\_\_\_ NAME AND ADDRESS DESCRIPTION OF SERVICES COMPENSATION -----\_\_\_\_\_ CONCORD LITHO 92 OLD TURNPIKE RD CONCORD, NM 03301 DIRECT MAIL 4,081,912. 3 RIVERS LOGISTICS INC 60 DOUGHBOY RD GILLETT, AR 72005 SHIPPING 269,390. MATTHEW 25 MINISTRIES 11060 KENWOOD RD CINCINNATI, OH 45242 SHIPPING 109,841. DIRECT MAIL PROCESSORS INC 1150 CONRAD COURT HAGERSTOWN, MD 21740 DONATION PROCESSING 174,370.

## Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

# **Application for Automatic Extension of Time To File an Exempt Organization Return**

File a separate application for each return. ► Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

|  | form, visit www.irs.gov/e-file-providers/e-file-f   |   |   | tructions). For more di              | etans       | s on th         | e electronic        |  |
|--|---|---|---|--------------------------------------|-------------|-----------------|---------------------|--|
| Automatic  | 6-Month Extension of Time. Only subm  | it original                                   | (no copies needed).                                 |                                      |             |                 |                     |  |
|  | ions required to file an income tax return oth<br>orm 7004 to request an extension of time to fi  |   | •   | 20-C filers), partnershi             | ps, F       | REMICs          | s, and trusts       |  |
| Type or  | Name of exempt organization or other filer, see in  | structions.                                   |   | Taxpayer identification number (TIN) |             |                 |                     |  |
| <b>print</b> File by the due date for                          | PARTNERSHIP WITH NATIVE AMERICANS 47-3730147  Number, street, and room or suite no. If a P.O. box, see instructions.  |   |   |                                      |             |                 |                     |  |
| filing your return. See instructions.                          | City, town or post office, state, and ZIP code. For ADDISON, TX 75001   | a foreign ad                                  | dress, see instructions.                            |                                      |             |                 |                     |  |
| Enter the Re   | eturn Code for the return that this application   | is for (file                                  | a separate application fo                           | or each return)                      |             |                 | 0 1                 |  |
| Application Is For   |   | Return<br>Code                                | Application<br>Is For                               |                                      |             |                 | Return              |  |
|  | r Form 990-EZ   | 01  | Form 1041-A   |                                      |             |                 | <b>Code</b> 08      |  |
| Form 4720  |   | 03  | Form 4720 (other that                               | n individual)                        |             |                 | 09                  |  |
| Form 990-PI  | ,   | 04  | Form 5227   |                                      |             |                 | 10                  |  |
| Form 990-T   | (sec. 401(a) or 408(a) trust)   | 05  | Form 6069   |                                      |             |                 | 11                  |  |
| Form 990-T   | (trust other than above)  | 06  | Form 8870   |                                      |             |                 | 12                  |  |
| Form 990-T   | (corporation)   | 07  |   |                                      |             |                 |                     |  |
| <ul><li>If the orga</li><li>If this is for the whole</li></ul> | 16415 ADDISON RO e No. ► 214 217-2600  anization does not have an office or place of lor a Group Return, enter the organization's for e group, check this box  e names and TINs of all members the extension is the extension in the content of the c | business in<br>ur digit Gro<br>f it is for pa | oup Exemption Number (                              | ck this box                          |             | If th<br>and at | his is              |  |
|  | est an automatic 6-month extension of time u  |   | 11/15 , 202   | 3_, to file the exemp                | t org       | ganizat         | ion return          |  |
|  | organization named above. The extension is calendar year 2022 or  | for the org                                   |   |                                      |             |                 |                     |  |
| <b>&gt;</b>  | tax year beginning  |   |   |                                      |             | <u> </u>        |                     |  |
|  | ax year entered in line 1 is for less than 12 m   |   |   |                                      | 'n          |                 |                     |  |
| nonref   | application is for Forms 990-PF, 990-T, undable credits. See instructions.  application is for Forms 990-PF, 990-T,   |   |   |                                      | 3a          | \$              | NONE                |  |
| estima<br>c Balanc   | ted tax payments made. Include any prior yea ce due. Subtract line 3b from line 3a. In  | r overpayn<br>clude you                       | nent allowed as a credit<br>r payment with this for |                                      | 3b          | \$              | NONE                |  |
|  | EFTPS (Electronic Federal Tax Payment System are going to make an electronic funds withdraw   | ·   |   | see Form 8453-TE and Fo              | 3c<br>orm 8 | _               | NONE<br>for payment |  |
|  | Act and Panerwork Reduction Act Notice see instr  | uctions                                       |   |                                      | Forr        | ~ 8868          | (Pay 1-2022)        |  |

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)